



EY 26



City of Kermit

Adopted Budget

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City of Kermit
FY26 Budget Dates



April 21, 2025	Department Heads to prepare budget worksheets
June 16, 2025	Deadline for Department Heads to submit departmental budget
June 17-July 3, 2025	City Manager review submitted budget
July 7, 2025	City Manager meets with Department Heads on submitted budget
July 10, 2025	Post notice of Kermit City Council Budget Workshop
July 10, 2025	Staff to deliver Proposed FY 2025-2026 Budget City Council
July 17, 2025	City Council Budget Workshop
July 25, 2025	Certified Appraisal Roll due from Chief Appraiser
August 19, 2025	City Council Budget Workshop
August 29, 2025	Deadline to File Proposed Budget
September 18, 2025	Deadline to Public Notice of Budget Hearing in September
September 18, 2025	Proposed Tax Rate Approval
September 19, 2025	Adopt Tax Rate and FY 2025-2026 Budget
October 1, 2025	Begin FY 2025-2026 Budget

Legend of Table Above:

	Internal Deadlines
	Required Posting Dates
	City Council Action



Transmittal Letter
Mike Arismendez, City Manager



To: The Honorable Mayor and Members of the City Council
From: Mike Arismendez, City Manager
Date: August 19, 2025
Subject: Fiscal Year 2026 (FY26) Proposed Budget

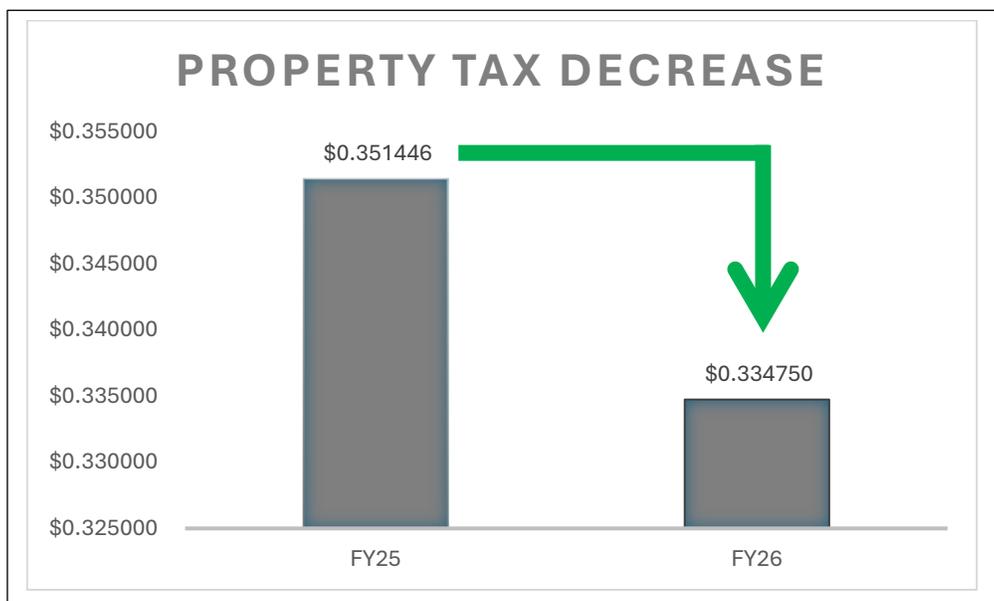
The City of Kermit is proud to present a fiscally responsible and forward-focused budget for the upcoming fiscal year, reflecting our continued commitment to improving public infrastructure, public safety, employee retention, and responsible tax stewardship.

This year’s adopted budget includes a significant 5% reduction in the property tax rate, lowering the rate from \$0.351446 to \$0.334750 per \$100 of valuation based on the information provided by the Winkler County Tax Assessor-Collector. The Winkler County Appraisal District has submitted an Appraisal Roll Certification of net taxable value of \$276,082,046.

The proposed tax relief is a direct result of strong fiscal management, increased valuation across the city, and a balanced approach to budgeting that prioritizes community needs while easing the burden on local taxpayers.

Despite the tax rate decrease, the City is increasing funding for critical services and strategic priorities, while also increasing fund balance by a proposed \$447,106. Key budget highlights include:

- New Property Tax Rate (FY 2026): \$0.334750 per \$100 valuation – a full 5% reduction from the no-new-revenue rate of \$0.351446. This reduction is enabled by healthy valuation growth and careful financial planning.



- ⊗ The City is currently evaluating various Capital Improvement Program (CIP) projects that include:
 - Relocation and construction of new City Hall.
 - Public Safety Building at current City Hall site.
 - Evaluation of a Solid Waste Transfer Station.
 - Currently advancing architectural design work at Vest Park as part of the master park plan.
 - Evaluation of aging infrastructure of water distribution system lines.
 - Completion of new AMI water meter system.
 - Completion of new Animal Control Building.
- ⊗ Several CIP projects currently being evaluated and planned will require funding through a voter approval to secure necessary funding, to ensure the completion of the essential and necessary upgrades. Reinvestment in infrastructure will enable the City to promote operational efficiency and long-term asset preservation.
- ⊗ Increased Staffing for Public Safety and School Support:
 - Enhanced budget allocation for the Police Department, including investments in personnel, equipment, and training to ensure a safer Kermit.
 - Funding supports additional staffing and modernization of law enforcement operations.
 - Enhanced school safety with additional School Resource Officer.
 - Support existing law enforcement officers with addition of Criminal Investigation Detective.
- ⊗ Employee Compensation Increases and Retirement Benefits:
 - Across-the-board salary adjustments to improve employee retention and morale.
 - Ensure that Kermit remains competitive in recruiting and retaining high-quality staff across all departments.

The proposed budget balances responsible tax relief with enhanced city services. As always, the City of Kermit remains committed to transparency, financial accountability, and delivering value to every resident. The FY26 proposed budget delivers tax relief, improved services, and ongoing capital investment without a net tax increase, with a fiscal balance and providing citizens with transparency and fiscal responsibility.

This balanced fiscal approach ensures continued quality services and infrastructure growth for our community. I commend the City Council, staff, and community stakeholders for their collaboration and input in the development of this budget.

Respectfully,

Mike Arismendez
City Manager

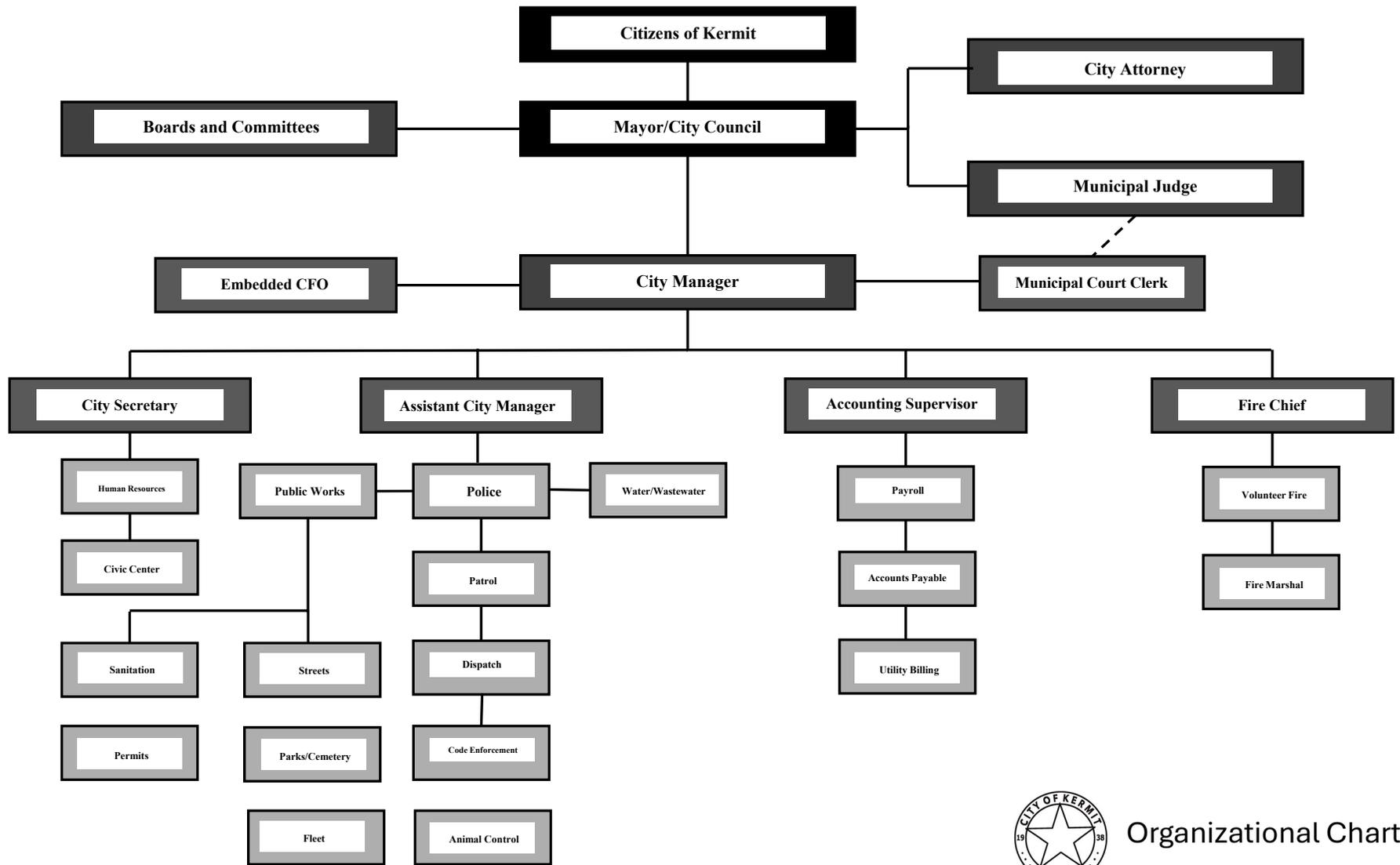
City of Kermit

City Council

Mayor	David Holbrook
Mayor Pro-Tem	Rodney Hayes, District 1
Councilmember	Kelcey Short, District 2
Councilmember	Corina Chavez, District 3
Councilmember	Gregg Treadwell, District 4
Councilmember	Judy Williams, District 5

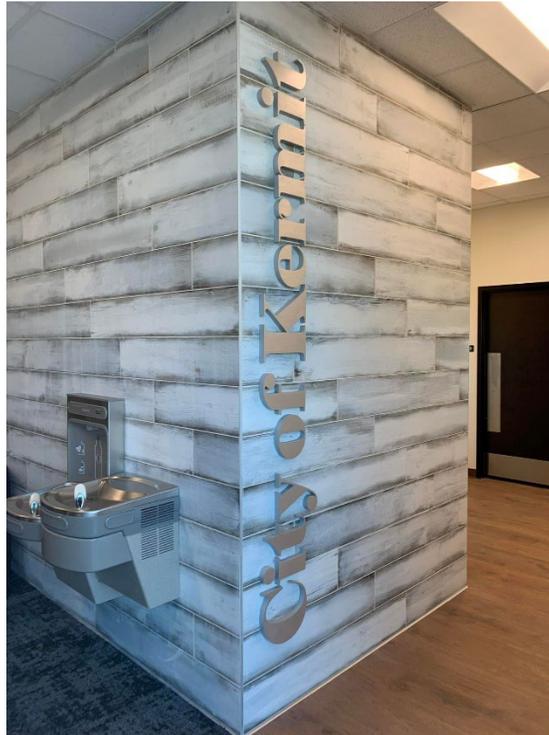
Executive Team

City Manager	Mike Arismendez
Assistant City Manager	Jaime Ramos
City Secretary	Diana Franco
Assistant Chief of Police	Tony Garcia
Director of Public Works	Cesar Ramirez
Finance Supervisor	Norma Moon



Organizational Chart

About Kermit



Kermit, Texas is the county seat of Winkler County, located in the heart of the Permian Basin in West Texas. The city was established in the 1920s during the early oil boom and officially incorporated in 1938. It was named in honor of Kermit Roosevelt, son of President Theodore Roosevelt, following a campaign by local residents seeking to establish a post office and draw attention to their growing community.

Originally a remote ranching settlement, Kermit experienced rapid growth after the discovery of oil in the Hendrick oil field in 1926. The petroleum industry quickly became the economic backbone of the city, drawing workers and businesses to the area and shaping their identity for decades. Kermit thrived through multiple oil booms and endured the busts that followed, reflecting the resilient and resourceful spirit of its people.

During the mid-20th century, Kermit became known for its strong sense of community, pride in its public schools, and the development of essential municipal services. Local institutions, civic organizations, and churches played a vital role in building a close-knit and family-oriented environment. Kermit has weathered the cycles of oil booms and busts for nearly a century, with the petroleum industry serving as its economic foundation. The town experienced significant growth in the mid-20th century as oil production intensified, with the population peaking during periods of strong energy demand. Its residents, known for their resilience and independence, built a city focused on hard work, family values, and West Texas pride.



In recent years, Kermit has diversified its focus toward infrastructure renewal, public safety investment, and economic development through capital improvement projects. One such example is the ongoing architectural work at Vest Park, which will be a focal point in a future bond election aimed at funding broader community enhancements.

Today, with a population of over 6,200 residents, Kermit remains a proud West Texas community that values its heritage while actively working toward a stronger future. The city is investing in capital improvement projects, including public infrastructure, parks, and public safety initiatives.

Though its foundation lies in oil, modern-day Kermit is expanding its priorities to include economic diversification, strategic planning, and long-term sustainability—while still celebrating its West Texas roots and frontier legacy.





vision

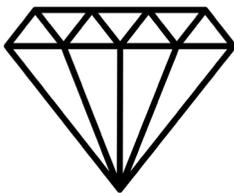
Envisions itself as a tight-knit community proud to offer citizens, families, businesses, and visitors well-being, a safe environment and opportunity!



mission

In positive partnership with our community, the City of Kermit strives for excellence in public service through stewardship, respect, and visionary leadership.

Goal-Driven: Resources are allocated, and progress is measured toward milestones, objectives, and goals within each division of each department that support the City’s overall direction.



values

Respectful: Internal and external interactions are respectful and conducted with dignity.

Engaged: We are engaged in our duties and in our relations with internal and external stakeholders.

Accountable: Through individual integrity and shared responsibility, we ensure that our actions and achievements are lawful, within policy, and support our Vision, Mission, Values and goals.

Teamwork: Collaborating internally and externally is the most effective means of providing service excellence and making the most of our limited resources.





City of Kermit Tax Rate Information



	FY25 FY Adopted	FY26 Proposed No-New Revenue Tax Rate	FY26 Voter Approved Tax Rate	FY26 De Minimis Rate
Taxable Assessed Value	\$ 244,819,294	\$ 276,082,046	\$ 276,082,046	\$ 276,082,046
Tax Rate per \$100	\$ 0.351446	\$ 0.334750	\$ 0.348371	\$ 0.532552
Total Tax Collection	\$ 860,408	\$ 924,185	\$ 961,790	\$ 1,470,279
Collection Rate 95%	\$ 817,387	\$ 877,975	\$ 913,700	\$ 1,396,765
Delta		\$ -	\$ 37,605	\$ 500,000
Percent Increase			-0.87%	51.53%
Cost for \$100K Property	\$ 351.45	\$ 334.75	\$ 348.37	\$ 532.55
Cost for \$200K Property	\$ 702.89	\$ 669.50	\$ 696.74	\$ 1,065.10
Cost for \$500K Property	\$ 1,757.23	\$ 1,673.75	\$ 1,741.86	\$ 2,662.76



2025 Governing Body Summary #1A*

Benchmark 2025 Tax Rates

City of Kermit

Date: 08/01/2025 11:02 AM

DESCRIPTION OF TAX RATE	TAX RATE PER \$100	THIS YEAR'S TAX LEVY**	ADDITIONAL TAX LEVY
No-New-Revenue Tax Rate	\$0.334750	\$924,185	
One Percent \$100 Tax Increase***	\$0.338097	\$933,425	\$9,240
One Cent per \$100 Tax Increase***	\$0.344750	\$951,793	\$27,608
De Minimis Rate	\$0.517696	\$1,429,266	\$505,081
VAR NOT adjusted for Unused Increment Rate	\$0.348371	\$961,790	\$37,605
VAR adjusted for Unused Increment Rate	\$0.348371	\$961,790	\$37,605
Last Year's Tax Rate	\$0.375998	\$1,038,063	\$113,878
Proposed Tax Rate	\$0.000000	\$0	\$-924,185

*These figures are provided as estimates of possible outcomes resulting from varying the tax rate. Please be aware that these are only estimates and should not be used alone in making budgetary decisions.

**Tax levies are calculated using line 21 of the No-New-Revenue Tax Rate Worksheet and this year's frozen tax levy on homesteads of the elderly or disabled.

***Tax increase compared to no-new-revenue tax rate.

CITY OF KERMIT

2025 FINAL NO-NEW-REVENUE TAX RATE CALCULATIONS

August 1, 2025

No-New-Revenue Tax Rate ----- 0.334750 /\$100

Voter-Approval Tax Rate ----- 0.348371 /\$100


Minerva Soltero, Tax Assessor-Collector

WINKLER COUNTY APPRAISAL DISTRICT

PO Box 1219

Kermit, TX 79745

(432) 586-2832

I, Rhonda Shaw, Interim Chief Appraiser of Winkler County Appraisal District, do solemnly swear the attached is that portion of the Appraisal Roll of the Winkler County Appraisal District which lists property taxable by the city of Kermit and which constitutes the APPRAISAL ROLL for 2025, as of July 21, 2025.

CITY OF Kermit

2025 Certified Values

Mineral Value	\$ 37,007,700
Local Roll Value	\$ 325,405,679
Less Exemptions	<u>\$ - 86,331,333</u>
Net Taxable Value	\$ 276,082,046



**Rhonda Shaw, RTA, RPA
Interim Chief Appraiser
Winkler County Appraisal District**



General Obligation Bond Series 2008 Sewer Bond

Original Par Amount **\$4,595,000.00**

Bond Debt Service

Period Ending	Principal	Interest	Debt Service
09/30/2008	\$ -	\$ 52,114.21	\$ 52,114.21
09/30/2009	\$ 185,000.00	\$ 106,342.50	\$ 291,342.50
09/30/2010	\$ 190,000.00	\$ 103,295.00	\$ 293,295.00
09/30/2011	\$ 195,000.00	\$ 100,070.00	\$ 295,070.00
09/30/2012	\$ 195,000.00	\$ 96,706.25	\$ 291,706.25
09/30/2013	\$ 200,000.00	\$ 93,200.00	\$ 293,200.00
09/30/2014	\$ 205,000.00	\$ 89,401.25	\$ 294,401.25
09/30/2015	\$ 210,000.00	\$ 85,250.00	\$ 295,250.00
09/30/2016	\$ 215,000.00	\$ 80,786.25	\$ 295,786.25
09/30/2017	\$ 220,000.00	\$ 76,055.00	\$ 296,055.00
09/30/2018	\$ 225,000.00	\$ 71,047.50	\$ 296,047.50
09/30/2019	\$ 230,000.00	\$ 65,700.00	\$ 295,700.00
09/30/2020	\$ 235,000.00	\$ 60,002.50	\$ 295,002.50
09/30/2021	\$ 240,000.00	\$ 54,005.00	\$ 294,005.00
09/30/2022	\$ 245,000.00	\$ 47,698.75	\$ 292,698.75
09/30/2023	\$ 250,000.00	\$ 41,140.00	\$ 291,140.00
09/30/2024	\$ 260,000.00	\$ 34,317.50	\$ 294,317.50
09/30/2025	\$ 265,000.00	\$ 27,163.75	\$ 292,163.75
09/30/2026	\$ 270,000.00	\$ 19,740.00	\$ 289,740.00
09/30/2027	\$ 275,000.00	\$ 12,041.25	\$ 287,041.25
09/30/2028	\$ 285,000.00	\$ 4,061.25	\$ 289,061.25
	\$ 4,595,000.00	\$ 1,320,137.96	\$ 5,915,137.96





FY26 Proposed Budget				
Summary of Revenues and Expenditures by Fund				
Revenues				
Fund			FY25 <u>Adopted</u>	FY26 <u>Proposed</u>
Governmental:				
10	General		\$ 7,578,099	\$ 7,494,435
80	Hotel		\$ 875,000	\$ 962,000
Total Governmental:			\$ 8,453,099	\$ 8,456,435
Enterprise:				
20	Water/Wastewater		\$ 3,464,450	\$ 5,005,000
40	Sanitation		\$ 2,194,486	\$ 1,975,600
46	Economic Development		\$ 875,000	\$ 1,350,000
Total Enterprise			\$ 5,658,936	\$ 6,980,600
Net Summary			\$ 14,112,035	\$ 15,437,035
Expenditures				
			FY25 <u>Adopted</u>	FY26 <u>Proposed</u>
Governmental:				
10	General		\$ 6,172,254	\$ 9,943,895
80	Hotel		\$ 165,000	\$ 524,500
Total Governmental:			\$ 6,337,254	\$ 10,468,395
Enterprise:				
20	Water/Wastewater		\$ 1,840,454	\$ 2,636,810
40	Sanitation		\$ 2,194,486	\$ 1,884,723
46	Economic Development		\$ 875,000	\$ 1,350,000
Total Enterprise			\$ 4,034,940	\$ 4,521,533
Net Summary			\$ 10,372,194	\$ 14,989,929
Fund Balance Increase/Decrease			\$ 3,739,841	\$ 447,106



City of Kermit, TX

Full-Time Equivelent (FTE's)

		FY24	FY25	FY26	FY25	FY26	%
		<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>	<u>Adopted</u>	<u>Proposed</u>	<u>Change</u>
General Fund							
	Administration	8	5.5	5.5	\$ 527,333	\$ 565,078	7%
	Municipal Court	2	1	1.5	\$ 110,832	\$ 102,738	-8%
	Police	20.5	23	26.5	\$ 2,263,678	\$ 2,885,101	22%
	Inspections	2	2	1	\$ 164,606	\$ 72,396	-127%
	Parks/Cemetery	8	10	10	\$ 525,179	\$ 637,964	18%
	Streets	5	6	6	\$ 193,097	\$ 267,997	28%
	Humane	3	2.5	2.5	\$ 163,693	\$ 166,745	2%
	Shop	2	2	1	\$ 226,182	\$ 105,688	-114%
Water/Wastewater Fund							
	Water/Sewer	7	8	8	\$ 516,658	\$ 580,568	11%
	Utility Office	2	2	2	\$ 113,495	\$ 144,988	22%
Sanitation Fund							
	Sanitation Service	10	10	11	\$ 813,240	\$ 970,114	16%
Economic Development Fund							
	Economic Development	0.0	0.0	0.5	\$ -	\$ 56,203	0%
	Total	69	72	75	\$ 5,617,993	\$ 6,499,376	14%





<u>General Fund</u>					
Fund 10	FY22	FY23	FY24	FY25	FY26
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
<u>Revenues</u>					
Total General Tax	\$ 2,694,600	\$ 3,531,651	\$ 7,341,790	\$ 4,591,349	\$ 3,974,185
Total Franchise Receipts	\$ 279,004	\$ 357,904	\$ 195,939	\$ 413,000	\$ 415,000
Total Permit and License Fees	\$ 238,171	\$ 112,600	\$ 131,902	\$ 114,500	\$ 124,250
Total Municipal Court Revenue	\$ 244,216	\$ 232,501	\$ 259,693	\$ 222,500	\$ 285,000
Total Investment Revenue	\$ 49,146	\$ 303,448	\$ 222,627	\$ 202,500	\$ 645,000
Total Other Interest	\$ 8,950	\$ 8,425	\$ 4,850	\$ 5,000	\$ 5,000
Total Revenue From Other Services	\$ 211,860	\$ 217,171	\$ 215,674	\$ 222,500	\$ 197,500
Total Other Revenue	\$ 909,833	\$ 1,449,047	\$ 373,879	\$ 1,806,750	\$ 1,848,500
<u>Total General Revenue</u>	\$ 4,635,780	\$ 6,212,747	\$ 8,746,354	\$ 7,578,099	\$ 7,494,435
<u>Expenditures</u>					
City Hall Department	\$ 290,458	\$ 588,186	\$ 642,893	\$ 506,650	\$ 971,818
Administration Department	\$ 297,164	\$ 396,181	\$ 669,963	\$ 726,108	\$ 1,272,362
Tax Department	\$ 8,032	\$ 6,309	\$ 13,000	\$ 13,000	\$ 10,000
Municipal Court Department	\$ 71,145	\$ 110,896	\$ 146,162	\$ 166,332	\$ 257,988
Police Department	\$ 1,854,319	\$ 2,110,319	\$ 2,506,730	\$ 3,179,428	\$ 3,925,307
Fire Department Expenditures	\$ 163,710	\$ 190,244	\$ 651,942	\$ 223,350	\$ 249,580
Code Enforcement	\$ 153,156	\$ 84,578	\$ 174,234	\$ 189,656	\$ 258,110
Street Department	\$ 467,177	\$ 470,728	\$ 713,275	\$ 575,044	\$ 942,198
Street Lighting	\$ 80,453	\$ 85,882	\$ 85,997	\$ 90,000	\$ 128,000
Animal Control Department	\$ 163,831	\$ 153,604	\$ 206,014	\$ 490,093	\$ 462,401
City Shop Department	\$ 226,060	\$ 260,831	\$ 365,917	\$ 278,279	\$ 221,438
Parks/Cemetery Department	\$ 336,936	\$ 407,364	\$ 674,486	\$ 998,029	\$ 1,244,695
<u>Total General Fund Expenditures</u>	\$ 4,127,840	\$ 4,865,122	\$ 6,866,113	\$ 7,451,469	\$ 9,943,895
<u>Net Summary</u>	\$ 507,940	\$ 1,347,625	\$ 1,880,241	\$ 126,630	\$ (2,449,461)



General Fund Revenue					
Fund 10	FY22	FY23	FY24	FY25	FY26
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
General Tax					
Current Advalorem Taxes	\$ 514,244	\$ 775,522	\$ 615,402	\$ 1,085,209	\$ 924,185
Sales and Use Tax	\$ 1,912,759	\$ 2,726,963	\$ 6,477,955	\$ 3,500,000	\$ 3,000,000
KCD Sponsors and Vendors	\$ -	\$ -	\$ -	\$ 6,140	\$ 50,000.00
Total General Tax	\$ 2,694,600	\$ 3,531,651	\$ 7,341,790	\$ 4,591,349	\$ 3,974,185
Franchise Receipts					
Utility Franchise Fee	\$ -	\$ -	\$ -	\$ 413,000	\$ 415,000
Total Franchise Receipts	\$ 279,004	\$ 357,904	\$ 195,939	\$ 413,000	\$ 415,000
Permit and License Fees					
Mixed Beverage	\$ -	\$ 2,421	\$ 8,818	\$ 5,000	\$ 7,000
Beverage License	\$ 933	\$ 1,353	\$ 1,173	\$ 1,000	\$ 1,250
Vendor Report Fee	\$ 5,845	\$ 13,580	\$ 19,030	\$ 10,000	\$ 5,000
Animal Control Fee	\$ 470	\$ 80	\$ 786	\$ 3,250	\$ 1,000
Demolition Permit	\$ 720	\$ 1,828	\$ 580	\$ 750	\$ 1,000
Electrical Permit	\$ 6,610	\$ 7,136	\$ 6,004	\$ 5,000	\$ 8,000
Plumbing Permit	\$ 3,958	\$ 6,681	\$ 6,458	\$ 6,500	\$ 7,500
Building Permit	\$ 7,510	\$ 18,211	\$ 19,353	\$ 15,000	\$ 23,000
RV Park Permit	\$ 61,200	\$ 58,625	\$ 65,900	\$ 65,000	\$ 67,500
Manufactured House Permit	\$ 1,925	\$ 2,800	\$ 2,800	\$ 3,000	\$ 3,000
Total Permit and License Fees	\$ 238,171	\$ 112,600	\$ 131,902	\$ 114,500	\$ 124,250
Municipal Court Revenue					
Police Fines	\$ 244,216	\$ 232,501	\$ 259,193	\$ 222,500	\$ 285,000
Restitution	\$ -	\$ -	\$ 500	\$ -	\$ -
Total Municipal Court Revenue	\$ 244,216	\$ 232,501	\$ 259,693	\$ 222,500	\$ 285,000
Investments Revenue					
Investment Income	\$ -	\$ -	\$ 218,179	\$ 202,500	\$ 645,000
CD Interest	\$ 2,783	\$ 10,314	\$ 4,449	\$ -	\$ -
Total Investment Revenue	\$ 49,146	\$ 303,448	\$ 222,627	\$ 202,500	\$ 645,000
Other Interest					
KVFD Retirement Cost	\$ 8,950	\$ 8,425	\$ 4,850	\$ 5,000	\$ 5,000
Total Other Interest	\$ 8,950	\$ 8,425	\$ 4,850	\$ 5,000	\$ 5,000
Revenue from Other Services					
Cemetery	\$ 40,950	\$ 43,265	\$ 36,520	\$ 72,500	\$ 42,500
Street Lighting Service	\$ 156,687	\$ 165,103	\$ 170,128	\$ 150,000	\$ 155,000
Total Revenue From Other Services	\$ 211,860	\$ 217,171	\$ 215,674	\$ 222,500	\$ 197,500
Other Revenue					
City Owned Property	\$ -	\$ -	\$ -	\$ -	\$ 25,000
Animal Control Impound Fees	\$ 2,690	\$ 2,740	\$ 3,130	\$ 750	\$ 4,500
Sale of Surplus Property	\$ -	\$ -	\$ -	\$ -	\$ 10,000
Cemetery Lots	\$ 18,750	\$ 16,750	\$ 30,750	\$ 40,000	\$ 45,000
Miscellaneous Income	\$ (3,275)	\$ (71,088)	\$ 17,853	\$ 15,000	\$ 12,500
Accident/Immigration Report	\$ 978	\$ 1,604	\$ 1,194	\$ 1,000	\$ 1,500
Transfer from Water Fund	\$ 863,510	\$ 1,243,182	\$ -	\$ 1,750,000	\$ 1,750,000
Total Other Revenue	\$ 909,833	\$ 1,449,047	\$ 373,879	\$ 1,806,750	\$ 1,848,500
Total Revenues	\$ 4,635,780	\$ 6,212,747	\$ 8,746,354	\$ 7,578,099	\$ 7,494,435



City Administration Department



Goals:

To provide effective leadership, transparent governance, and high-quality public services that support a thriving, accountable, and resilient community.

Objectives:

- ⑤ **Promote Transparent and Accountable Governance**
- ⑤ **Strengthen Fiscal Management and Financial Accountability**
- ⑤ **Support Strategic Planning and Organizational Innovation**
- ⑤ **Enhance Internal Operations and Workforce Capacity**
- ⑤ **Improve Public Engagement and Service Delivery**

Capital Outlay:

- ⑤ **Replacement of Warning System**
- ⑤ **5% cost of living increase to all employees**
- ⑤ **Increase from 7% to 8% retirement contribution**
- ⑤ **New Laptops for Council**



City Hall Department	FY22	FY23	FY24	FY25	FY26
Fund 10	Actual	Actual	Actual	Adopted	Proposed
Supplies & Materials					
Supplies	\$ -	\$ -	\$ -	\$ -	\$ 20,000
Equipment Repair	\$ 23	\$ 29	\$ 100	\$ -	\$ 200
Custodial Supplies	\$ 949	\$ 1,439	\$ 3,000	\$ -	\$ 6,000
Household Supplies	\$ 1,344	\$ 1,372	\$ 1,000	\$ -	\$ 2,200
Materials	\$ 1,159	\$ 1,819	\$ 1,500	\$ 6,000	\$ 5,300
Elf Run	\$ -	\$ -	\$ -	\$ -	\$ 15,700
Christmas Lighting	\$ 5,908	\$ 4,590	\$ 20,000	\$ 20,000	\$ 44,000
Sr. Citizens Center	\$ 2,210	\$ 1,157	\$ 2,400	\$ 2,400	\$ -
Total Supplies & Materials	\$ 13,174	\$ 11,600	\$ 29,000	\$ 28,400	\$ 93,400
Contractual Services					
Professional Services	\$ 187,691	\$ 398,904	\$ 250,000	\$ 357,500	\$ 250,000
Contract Services	\$ 6,004	\$ 10,995	\$ 9,000	\$ 35,000	\$ 25,000
Advertising	\$ 6,181	\$ 3,384	\$ 6,400	\$ 4,000	\$ 27,800
Utility Service	\$ 5,918	\$ 15,130	\$ 17,000	\$ 18,500	\$ 20,000
Building Annex Maintenance	\$ 36	\$ 497	\$ 1,200	\$ 750	\$ 1,650
Postage	\$ 1,335	\$ 588	\$ 1,000	\$ 1,500	\$ 3,300
Printed Forms	\$ 493	\$ -	\$ 500	\$ -	\$ 1,050
Equipment Rental	\$ 4,519	\$ 3,750	\$ 4,000	\$ 4,000	\$ 10,465
Dues & Subscriptions	\$ 2,520	\$ 8,623	\$ 2,800	\$ 3,000	\$ 25,853
Cellphone Allowance	\$ -	\$ -	\$ -	\$ -	\$ 4,230
Travel & Training	\$ 14,876	\$ 14,860	\$ 19,000	\$ 20,000	\$ 35,000
Auto Insurance	\$ -	\$ 700	\$ 700	\$ -	\$ -
Workers Compensation	\$ -	\$ -	\$ -	\$ -	\$ 5,000
Property Coverage	\$ 4,335	\$ 5,900	\$ 5,000	\$ -	\$ 50,000
General Liability	\$ -	\$ 600	\$ 1,000	\$ -	\$ 2,500
Surety Bonds	\$ 503	\$ 867	\$ 600	\$ -	\$ 5,000
Total Contractual Services	\$ 240,672	\$ 486,025	\$ 320,200	\$ 452,750	\$ 536,634
Other Expenses					
Election Expense	\$ 6,310	\$ 6,103	\$ 4,038	\$ 5,000	\$ 5,000
Employee Banquet	\$ -	\$ -	\$ 10,234	\$ 5,000	\$ 25,000
Summer Recreation Program	\$ -	\$ -	\$ -	\$ 2,000	\$ 4,400
Miscellaneous	\$ 4,143	\$ 72,465	\$ 3,921	\$ 2,500	\$ 7,384
Kermit Chamber - 4th of July	\$ -	\$ -	\$ -	\$ -	\$ 100,000
Unemployment Compensation	\$ -	\$ -	\$ -	\$ 1,000	\$ -
Kermit Celebration Days	\$ -	\$ -	\$ -	\$ 10,000	\$ 50,000
Total Other Expenses	\$ 10,453	\$ 78,568	\$ 18,193	\$ 25,500	\$ 191,784
Capital Outlay					
Capital over \$5000	\$ -	\$ -	\$ 258,000	\$ -	\$ 150,000
Total Capital Outlay	\$ -	\$ 2,576	\$ 258,000	\$ -	\$ 150,000
Total City Hall Expenditures	\$ 290,458	\$ 588,186	\$ 642,893	\$ 506,650	\$ 971,818



Administration Department	FY22	FY23	FY24	FY25	FY26
Fund 10	Actual	Actual	Actual	Adopted	Proposed
Salaries					
Wages	\$ 210,564	\$ 261,360	\$ 337,184	\$ 394,483	\$ 416,882
FICA/Medicare	\$ 15,671	\$ 20,793	\$ 24,881	\$ 24,464	\$ 31,891
TMRS	\$ 32,398	\$ 44,521	\$ 47,973	\$ 84,086	\$ 66,701
Medical/Dental/Vision	\$ 19,771	\$ 32,203	\$ 16,186	\$ 24,300	\$ 47,969
Longevity	\$ -	\$ -	\$ -	\$ -	\$ 1,635
Total Salaries & Wages	\$ 278,404	\$ 358,877	\$ 426,224	\$ 527,333	\$ 565,078
Supplies & Materials					
Supplies	\$ -	\$ -	\$ 2,672	\$ -	\$ 75,000
Vehicle Allowance	\$ -	\$ -	\$ -	\$ 4,800	\$ 4,800
Materials	\$ 1,344	\$ 3,337	\$ 2,926	\$ 3,000	\$ 5,000
Other Supplies	\$ -	\$ -	\$ 25,756	\$ -	\$ -
Total Supplies & Materials	\$ 1,344	\$ 3,337	\$ 31,354	\$ 7,800	\$ 84,800
Contractual Services					
Professional Services	\$ 982	\$ 22,043	\$ 141,220	\$ 115,000	\$ 300,000
Equipment Repair	\$ 2,044	\$ 411	\$ -	\$ 1,225	\$ 3,000
Master Lease Payment	-	-	-	-	\$ 17,383
Postage	\$ 518	\$ 431	\$ 63	\$ -	\$ 6,000
Printed Forms	\$ -	\$ 350	\$ 63	\$ -	\$ 1,100
Dues & Subscriptions	\$ 5,282	\$ 609	\$ 36,103	\$ 25,000	\$ 30,000
Cellphone Allowance	\$ 5,026	\$ 5,828	\$ 3,551	\$ 7,500	\$ 5,000
Travel & Training	\$ 2,468	\$ 3,555	\$ 30,646	\$ 15,000	\$ 35,000
Workers Compensation	\$ 549	\$ 400	\$ 400	\$ -	\$ -
Surety Bonds	\$ 438	\$ 225	\$ 175	\$ -	\$ -
Total Contractual Services	\$ 17,307	\$ 33,952	\$ 212,221	\$ 163,725	\$ 397,483
Capital Outlay					
Capital over \$5000	-	-	-	25,000	\$ 225,000
Total Capital Outlay	-	-	-	25,000	\$ 225,000
Total Administration Expenditures	297,164	396,181	669,963	726,108	1,272,362



<u>Tax Department</u>	FY22	FY23	FY24	FY25	FY26
Fund 10	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Contractual Services					
Professional Services	\$ 8,032	\$ 6,309	\$ 13,000	\$ 13,000	\$ 10,000
<u>Total Contractual Services</u>	\$ 8,032	\$ 6,309	\$ 13,000	\$ 13,000	\$ 10,000
<u>Total Tax Department Expenditures</u>	\$ 8,032	\$ 6,309	\$ 13,000	\$ 13,000	\$ 10,000



Municipal Court Department



Goals:

To administer fair, impartial, and timely justice while ensuring due process and promoting respect for the rule of law through professional, courteous service to the public.

Objectives:

- ⑤ **Ensure Fair and Efficient Case Processing**
- ⑤ **Improve Access to Justice and Court Services**
- ⑤ **Strengthen Court Compliance and Recordkeeping**
- ⑤ **Promote Professionalism and Staff Development**
- ⑤ **Foster Public Confidence and Transparency**

Capital Outlay:

- ⑤ **Addition of Part-Time employee**
- ⑤ **Scanner for electronic access to records**
- ⑤ **Integrating Court software to General Ledger**



<u>Municipal Court Department</u>	FY22	FY23	FY24	FY25	FY26
Fund 10	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Salaries					
Wages	\$ 34,096	\$ 62,849	\$ 80,163	\$ 82,854	\$ 76,359
FICA/Medicare	\$ 2,431	\$ 4,768	\$ 6,058	\$ 5,178	\$ 5,841
TMRS	\$ 2,340	\$ 6,820	\$ 8,147	\$ 17,399	\$ 12,217
Medical/Dental/Vision	\$ 7,364	\$ 8,239	\$ 5,527	\$ 5,400	\$ 8,100
Longevity	\$ -	\$ -	\$ -	\$ -	\$ 220
<u>Total Salaries & Benefits</u>	\$ 46,231	\$ 82,676	\$ 99,895	\$ 110,832	\$ 102,738
Supplies & Materials					
Supplies	\$ -	\$ -	\$ 3,969	\$ -	\$ 1,000
Office Supplies	\$ 1,496	\$ 1,290	\$ 91	\$ 1,500	\$ 4,000
<u>Total Supplies & Materials</u>	\$ 1,496	\$ 1,290	\$ 5,518	\$ 1,500	\$ 5,000
Contractual Services					
Professional Services	\$ 20,267	\$ 24,967	\$ 37,460	\$ 36,200	\$ 93,000
Equipment Repair	\$ 493	\$ -	\$ -	\$ 2,500	\$ 3,000
Postage	\$ 737	\$ 424	\$ 37	\$ 1,500	\$ 3,000
Printed Forms	\$ -	\$ -	\$ 127	\$ 2,500	\$ 1,000
Dues and Subscriptions	\$ 471	\$ 418	\$ 125	\$ 1,000	\$ 1,500
Travel & Training	\$ 1,052	\$ 396	\$ 2,236	\$ 5,000	\$ 7,500
Theft Liability	\$ 183	\$ 150	\$ 189	\$ 200	\$ -
Unemployment Compensation	\$ -	\$ 400	\$ 400	\$ 2,750	\$ 2,500
Surety Bonds	\$ 215	\$ 175	\$ 175	\$ 350	\$ 250
<u>Total Contractual Services</u>	\$ 23,418	\$ 26,930	\$ 40,749	\$ 52,000	\$ 111,750
Other Expenses					
Unemployment Compensation	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,500
State Comptroller	\$ -	\$ -	\$ -	\$ -	\$ -
<u>Total Other Expenses</u>	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,500
Capital Outlay					
Capital over \$5000	\$ -	\$ -	\$ -	\$ -	\$ 35,000
Capital under \$5000	\$ -	\$ -	\$ -	\$ -	\$ 1,000
<u>Total Capital Outlay</u>	\$ -	\$ -	\$ -	\$ -	\$ 36,000
<u>Total Municipal Court Expenditures</u>	\$ 71,145	\$ 110,896	\$ 146,162	\$ 166,332	\$ 257,988



Police Department



Goals:

To protect and serve the citizens of Kermit with professionalism, integrity, and accountability by ensuring public safety, enforcing the law, and building strong community partnerships.

Objectives:

- ④ **Enhance Public Safety and Crime Prevention**
- ④ **Strengthen Community Engagement and Trust**
- ④ **Improve Officer Training and Professional Development**
- ④ **Modernize Equipment and Technology**
- ④ **Strengthen Emergency Response and Preparedness**

Capital Outlay:

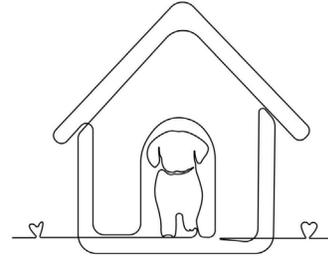
- ④ **Replacement of Dispatch Console**
- ④ **Remodel of Police Offices**
- ④ **Addition of Criminal Investigation Detective**
- ④ **Vehicle and Tactical Gear for Criminal Investigation Detective**
- ④ **Addition of floating School Resource Officer**
- ④ **Vehicle and Tactical Gear for School Resource Officer**



<u>Police Department</u>	FY22	FY23	FY24	FY25	FY25
Fund 10	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Salaries					
Wages	\$ 1,169,260	\$ 1,338,085	\$ 1,413,500	\$ 1,679,412	\$ 2,158,315
FICA/Medicare	\$ 89,163	\$ 98,738	\$ 107,710	\$ 104,124	\$ 165,111
TMRS	\$ 180,339	\$ 206,597	\$ 232,000	\$ 357,883	\$ 345,330
Medical/Dental/Vision	\$ 123,988	\$ 152,259	\$ 221,000	\$ 118,800	\$ 198,450
Longevity	\$ -	\$ -	\$ -	\$ -	\$ 7,095
Health Savings Account	\$ -	\$ -	\$ -	\$ 3,460	\$ 10,800
<u>Total Salaries & Benefits</u>	\$ 1,562,750	\$ 1,795,679	\$ 1,974,210	\$ 2,263,678	\$ 2,885,101
Supplies & Materials					
Clothing & Uniforms	\$ 5,986	\$ 3,489	\$ 4,000	\$ 12,400	\$ 18,000
Fuel & Mileage	\$ 41,541	\$ 46,499	\$ 55,000	\$ 80,000	\$ 36,000
Vehicle Repair	\$ 20,539	\$ 11,720	\$ 10,000	\$ 20,000	\$ 20,000
Equipment Repair	\$ 148	\$ 128	\$ 500	\$ 1,500	\$ -
Electrical & Hardware	\$ 114	\$ 80	\$ 125	\$ 3,500	\$ 3,500
Custodial Supplies	\$ 837	\$ 1,227	\$ 625	\$ 625	\$ -
Household Supplies	\$ 1,458	\$ 1,706	\$ 700	\$ 700	\$ -
Minor Tools	\$ 4,541	\$ 6	\$ 4,500	\$ 7,500	\$ 2,500
Ammunition	\$ 2,951	\$ 24,861	\$ 7,500	\$ 7,500	\$ 12,000
Materials	\$ 5,519	\$ 5,472	\$ 5,000	\$ 16,325	\$ 18,000
Other Supplies	\$ -	\$ -	\$ -	\$ -	\$ 18,000
<u>Total Supplies & Materials</u>	\$ 83,634	\$ 95,188	\$ 87,950	\$ 150,050	\$ 128,000
Contractual Services					
Professional Services	\$ 56,520	\$ 42,099	\$ 77,257	\$ 72,000	\$ 100,000
Advertising	\$ 653	\$ -	\$ 64	\$ 1,000	\$ 1,000
Custodial	\$ -	\$ 1,452	\$ -	\$ 400	\$ 1,000
Prisoner Intake	\$ 6,324	\$ 7,440	\$ 5,146	\$ 14,000	\$ 10,000
Vehicle Repairs	\$ 356	\$ 3,900	\$ 3,693	\$ 10,000	\$ 5,000
Master Lease Payment	\$ -	\$ -	\$ -	\$ -	\$ 193,406
Equipment Repair	\$ 7,048	\$ 4,124	\$ 5	\$ 6,000	\$ 4,000
Building Maintenance	\$ 4,214	\$ 220	\$ 12,693	\$ 13,000	\$ 20,000
Postage	\$ 729	\$ 573	\$ 1,760	\$ 2,000	\$ 2,300
Equipment Rental	\$ 1,450	\$ 2,899	\$ 4,019	\$ 4,000	\$ 4,000
Dues & Subscriptions	\$ 3,864	\$ 3,084	\$ 12,966	\$ 9,000	\$ 11,000
Dispatch Console	\$ 15,866	\$ 23,731	\$ 31,588	\$ 21,000	\$ 21,000
Travel & Training	\$ 12,387	\$ 19,384	\$ 22,418	\$ 35,000	\$ 53,000
Auto Insurance	\$ 6,322	\$ 7,574	\$ 7,574	\$ 10,000	\$ -
Errors & Omissions Liability	\$ 1,305	\$ 1,287	\$ 1,350	\$ 1,800	\$ -
Law Enforcement Liability	\$ 7,097	\$ 11,998	\$ 7,908	\$ 15,000	\$ -
Workers Compensation	\$ 26,525	\$ 28,027	\$ 28,027	\$ 42,000	\$ -
General Liability	\$ -	\$ 600	\$ 632	\$ 1,000	\$ -
Surety Bonds	\$ -	\$ 102	\$ -	\$ 300	\$ -
<u>Total Contractual Services</u>	\$ 150,660	\$ 158,494	\$ 218,897	\$ 257,500	\$ 425,706
Other Expenses					
Miscellaneous	\$ 1,435	\$ 646	\$ 1,073	\$ 1,200	\$ 1,500
Unemployment Compensation	\$ 19,094	\$ -	\$ -	\$ 7,000	\$ 20,000
<u>Total Other Expenses</u>	\$ 20,529	\$ 646	\$ 1,073	\$ 8,200	\$ 21,500
Capital Outlay					
Capital over \$5000	\$ -	\$ -	\$ 224,600	\$ 500,000	\$ 465,000
<u>Total Capital Outlay</u>	\$ 36,746	\$ 60,312	\$ 224,600	\$ 500,000	\$ 465,000
<u>Total Police Department Expenditures</u>	\$ 1,854,319	\$ 2,110,319	\$ 2,506,730	\$ 3,179,428	\$ 3,925,307



Animal Control Department



Goals:

To protect the health and safety of the community by enforcing animal-related ordinances, promotion responsible pet ownership, and providing humane care for stray, abandoned, and impounded animals.

Objectives:

- ① **Ensure Public Safety and Enforce Animal Ordinances**
- ① **Improve Animal Care and Shelter Operations**
- ① **Promote Responsible Pet Ownership and Public Education**
- ① **Strengthen Partnerships and Program Efficiency**
- ① **Advance Officer Training and Professional Standards**

Capital Outlay:

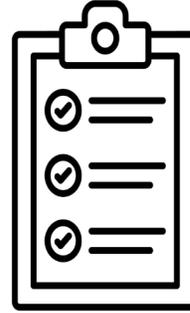
- ① **Completion of Animal Control Building**



<u>Animal Control Department</u>	FY22	FY23	FY24	FY25	FY26
Fund 10	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Salaries					
Wages	\$ 60,766	\$ 83,816	\$ 118,977	\$ 117,743	\$ 121,346
FICA/Medicare	\$ 4,675	\$ 6,199	\$ 8,995	\$ 7,359	\$ 9,283
TMRS	\$ 8,184	\$ 12,898	\$ 17,567	\$ 25,091	\$ 19,415
Longevity	\$ -	\$ -	\$ -	\$ -	\$ 500
Medical/Dental/Vision	\$ 7,370	\$ 12,509	\$ 10,740	\$ 13,500	\$ 16,200
<u>Total Salaries & Benefits</u>	\$ 80,995	\$ 115,422	\$ 156,278	\$ 163,693	\$ 166,745
Supplies & Materials					
Supplies	\$ -	\$ -	\$ 334	\$ -	\$ 500
Chemicals/Laboratory	\$ 142	\$ 6,783	\$ 5,804	\$ 25,000	\$ 30,000
Clothing & Uniforms	\$ 322	\$ 375	\$ 541	\$ 1,500	\$ 5,000
Fuel & Mileage	\$ 3,709	\$ 5,058	\$ 5,706	\$ 4,000	\$ 5,000
Electrical & Hardware	\$ 127	\$ 157	\$ 506	\$ 2,000	\$ 2,000
Pet Food	\$ 880	\$ 1,369	\$ 245	\$ 2,500	\$ 4,000
Minor Tools	\$ 683	\$ 4,820	\$ 69	\$ 6,000	\$ 7,500
Office Supplies	\$ 89	\$ -	\$ 152	\$ 250	\$ 250
<u>Total Supplies & Materials</u>	\$ 8,760	\$ 20,122	\$ 16,267	\$ 45,800	\$ 54,250
Contractual Services					
Professional Services	\$ 2,435	\$ 3,013	\$ 24,316	\$ 5,000	\$ 6,000
Advertising	\$ 12	\$ 197	\$ -	\$ 500	\$ 500
Custodial	\$ 915	\$ 1,030	\$ 833	\$ 650	\$ -
Utility Services	\$ 2,389	\$ 2,947	\$ 2,077	\$ 3,000	\$ 1,500
Vehicle Repair	\$ 8	\$ 8	\$ 206	\$ 2,000	\$ 1,000
Equipment Repair	\$ 357	\$ -	\$ -	\$ 2,500	\$ -
Master Lease Payment	\$ -	\$ -	\$ -	\$ -	\$ 22,306
Building Maintenance	\$ 9,340	\$ 3,053	\$ 186	\$ 5,000	\$ 1,000
Cellphone Allowance	\$ 153	\$ -	\$ 1,752	\$ 1,000	\$ 1,600
Travel & Training	\$ 2,857	\$ 3,688	\$ 2,748	\$ 5,000	\$ 7,500
Auto Insurance	\$ 256	\$ 650	\$ 650	\$ 750	\$ -
Workers Compensation	\$ 2,486	\$ 700	\$ 700	\$ 2,700	\$ -
<u>Total Contractual Services</u>	\$ 21,208	\$ 15,286	\$ 33,468	\$ 28,100	\$ 41,406
Capital Outlay					
Capital over \$5000	\$ 52,868	\$ -	\$ -	\$ 250,000	\$ 200,000
<u>Total Capital Outlay</u>	\$ 52,868	\$ 2,774	\$ -	\$ 250,000	\$ 200,000
<u>Total Animal Control Expenditures</u>	\$ 163,831	\$ 153,604	\$ 206,014	\$ 490,093	\$ 462,401



Code Enforcement Department



Goals:

To enhance the quality of life in Kermit by fairly and consistently enforcing city codes and ordinances, promoting compliance, and protecting public health, safety, and property values.

Objectives:

- ① **Ensure Consistent Enforcement of City Ordinances**
- ① **Promote Voluntary Compliance through Public Education**
- ① **Improve Efficiency in Case Management and Reporting**
- ① **Support Neighborhood Beautification and Public Safety**
- ① **Enhance Officer Training and Legal Compliance**

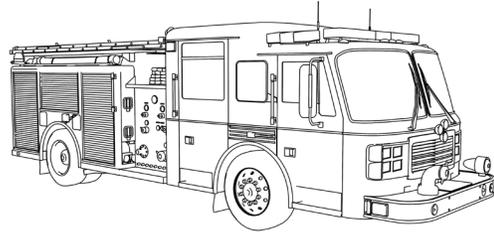
Capital Outlay:

- ① **Additional funding for demolition of dilapidated structures**

<u>Code Enforcement</u>	FY22	FY23	FY24	FY25	FY26
Fund 10	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Salaries					
Wages	\$ 100,998	\$ 51,230	\$ 126,686	\$ 120,622	\$ 51,127
FICA/Medicare	\$ 8,070	\$ 3,788	\$ 9,413	\$ 7,479	\$ 3,911
TMRS	\$ 17,139	\$ 8,112	\$ 18,356	\$ 25,705	\$ 8,180
Medical/Dental/Vision	\$ 14,171	\$ 9,664	\$ 11,041	\$ 10,800	\$ 8,100
Longevity	\$ -	\$ -	\$ -	\$ -	\$ 130
Health Savings Account	\$ -	\$ -	\$ -	\$ -	\$ 947
<u>Total Salaries & Benefits</u>	\$ 140,378	\$ 72,794	\$ 165,496	\$ 164,606	\$ 72,396
Supplies & Materials					
Clothing & Uniforms	\$ -	\$ 220	\$ -	\$ 1,250	\$ 2,500
Fuel & Mileage	\$ 4,168	\$ 3,005	\$ 1,171	\$ 1,000	\$ 1,500
Vehicle Repairs	\$ 1,415	\$ 95	\$ 657	\$ 1,500	\$ -
Custodial Supplies	\$ 59	\$ 24	\$ -	\$ -	\$ 500
<u>Total Supplies & Materials</u>	\$ 5,983	\$ 3,979	\$ 1,919	\$ 3,850	\$ 4,500
Contractual Services					
Professional Services	\$ 2,942	\$ 3,528	\$ -	\$ 200	\$ 500
Vehicle Repair	\$ 210	\$ 96	\$ 93	\$ 500	\$ 2,500
Equipment Repair	\$ 493	\$ -	\$ -	\$ 2,500	\$ 500
Master Lease Payment	\$ -	\$ -	\$ -	\$ -	\$ 11,714
Postage	\$ 663	\$ 424	\$ 37	\$ 1,200	\$ 1,500
Printed Forms	\$ 158	\$ -	\$ -	\$ 1,000	\$ 1,000
Dues & Subscriptions	\$ -	\$ -	\$ 2,750	\$ 3,000	\$ 1,500
Cellphone Allowance	\$ 153	\$ -	\$ 87	\$ 2,800	\$ 500
Travel & Training	\$ 570	\$ -	\$ -	\$ 4,000	\$ 5,000
Auto Insurance	\$ 409	\$ 1,500	\$ 1,500	\$ 2,000	\$ -
Errors & Omission Liability	\$ 1,305	\$ 1,287	\$ 1,350	\$ 2,000	\$ -
Workers Compensation	\$ (108)	\$ 370	\$ 370	\$ 1,000	\$ -
General Liability	\$ -	\$ 600	\$ 632	\$ 1,000	\$ -
<u>Total Contractual Services</u>	\$ 6,795	\$ 7,805	\$ 6,819	\$ 21,200	\$ 24,714
Other Expenses					
Demolition	\$ -	\$ -	\$ -	\$ -	\$ 150,000
<u>Total Other Expenses</u>	\$ -	\$ -	\$ -	\$ -	\$ 150,000
Capital Outlay					
Capital over \$5000	\$ -	\$ -	\$ -	\$ -	\$ 5,000
<u>Total Capital Outlay</u>	\$ -	\$ -	\$ -	\$ -	\$ 6,500
<u>Total Code Enforcement Expenditures</u>	\$ 153,156	\$ 84,578	\$ 174,234	\$ 189,656	\$ 258,110



Fire Department



Goal:

To protect lives, property, and the environment through fire suppression, disaster response, and fire prevention education with professionalism, integrity, and dedication.

Objectives:

- 🌟 Enhance Emergency Response Capability
- 🌟 Improve Firefighter Training and Readiness
- 🌟 Expand Community Risk Reduction and Fire Prevention
- 🌟 Strengthen Infrastructure and Equipment
- 🌟 Foster Community Engagement and Volunteer Recruitment

Capital Outlay:

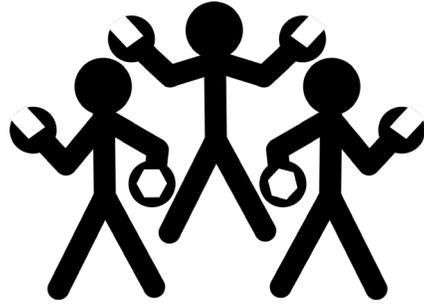
- 🌟 Rescue Truck (in partnership with Winkler County)



<u>Fire Department Expenditures</u>	FY22	FY23	FY24	FY25	FY26
Fund 10	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Salaries					
Wages	\$ 700	\$ 1,100	\$ 1,200	\$ 1,200	\$ 1,200
Contract Services	\$ 97,140	\$ 75,771	\$ 83,459	\$ 75,000	\$ 85,000
TMRS	\$ 17,900	\$ 8,750	\$ 22,600	\$ 15,000	\$ -
<u>Total Salaries & Wages</u>	\$ 115,740	\$ 85,621	\$ 107,259	\$ 91,200	\$ 86,200
Supplies & Materials					
Clothing & Uniforms	\$ 4,147	\$ 2,211	\$ 3,344	\$ 7,500	\$ 8,000
Fuel & Mileage	\$ 4,918	\$ 6,885	\$ 5,085	\$ 7,000	\$ 7,000
Vehicle Repair	\$ 719	\$ -	\$ 279	\$ 6,000	\$ 5,000
Equipment Repair	\$ -	\$ -	\$ 1,754	\$ -	\$ 1,000
Electrical & Hardware	\$ 298	\$ -	\$ -	\$ 1,150	\$ -
Custodial Supplies	\$ 1,032	\$ 532	\$ 446	\$ -	\$ 500
Minor Tools	\$ 3,482	\$ -	\$ 3,441	\$ 3,500	\$ 3,500
Office Supplies	\$ -	\$ -	\$ 668	\$ -	\$ 500
<u>Total Supplies & Materials</u>	\$ 14,596	\$ 9,628	\$ 15,017	\$ 25,150	\$ 25,500
Contractual Services					
Professional Services	\$ 7,393	\$ 10,320	\$ 6,301	\$ 1,500	\$ 1,500
Utilities	\$ 9,736	\$ 8,265	\$ 6,473	\$ 8,500	\$ 7,000
Vehicle Repair	\$ 5,978	\$ 12,986	\$ 2,931	\$ 10,000	\$ 13,000
Master Lease Payment	\$ -	\$ -	\$ -	\$ -	\$ 29,880
Equipment Repair	\$ 3,698	\$ 806	\$ -	\$ 10,000	\$ 15,000
Building Maintenance	\$ (850)	\$ 5,243	\$ 2,212	\$ 5,000	\$ 8,000
Cellphone Allowance	\$ 842	\$ 1,011	\$ 1,498	\$ 1,000	\$ 1,000
Travel & Training	\$ 452	\$ 770	\$ 88	\$ 2,500	\$ 2,500
Auto Insurance	\$ 2,413	\$ 2,700	\$ 2,700	\$ 3,000	\$ -
Property Coverage	\$ 2,349	\$ 2,999	\$ 2,999	\$ 3,000	\$ -
Workers Compensation	\$ 1,363	\$ 1,900	\$ 1,900	\$ 2,500	\$ -
<u>Total Contractual Services</u>	\$ 33,374	\$ 47,000	\$ 27,102	\$ 47,000	\$ 77,880
Capital Outlay					
Capital over \$5000	\$ -	\$ 24,940	\$ 502,564	\$ 60,000	\$ 60,000
<u>Total Capital Outlay</u>	\$ -	\$ 24,940	\$ 502,564	\$ 60,000	\$ 60,000
<u>Total Fire Department Expenditures</u>	\$ 163,710	\$ 190,244	\$ 651,942	\$ 223,350	\$ 249,580



Fleet Shop Department



Goals:

To provide safe, reliable, and cost-effective maintenance and repair services for all City vehicles and equipment through proactive scheduling, skilled labor, and efficient fleet management.

Objectives:

- ① **Ensure Reliable and Timely Maintenance of City Vehicles**
- ① **Maintain Accurate Records and Reporting**
- ① **Support Cost-Effective Fleet Operations**
- ① **Promote Safety and Compliance**
- ① **Enhance Interdepartmental Support and Communication**

Capital Outlay:

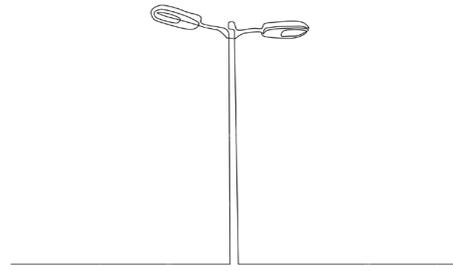
- ① **Trailer with Compressor and Diesel Tank**



City Shop Department	FY22	FY23	FY24	FY25	FY26
Fund 10	Actual	Actual	Actual	Adopted	Proposed
Salaries					
Wages	\$ 143,970	\$ 155,873	\$ 172,718	\$ 168,583	\$ 78,340
FICA/Medicare	\$ 10,937	\$ 11,756	\$ 12,970	\$ 10,874	\$ 5,993
TMRS	\$ 23,257	\$ 25,172	\$ 25,415	\$ 35,925	\$ 12,534
Medical/Dental/Vision	\$ 14,837	\$ 16,478	\$ 11,054	\$ 10,800	\$ 8,100
Longevity	\$ -	\$ -	\$ -	\$ -	\$ 720
Total Salaries & Benefits	\$ 193,001	\$ 209,279	\$ 222,157	\$ 226,182	\$ 105,688
Supplies & Materials					
Supplies	\$ -	\$ -	\$ -	\$ -	\$ 26,000
Clothing & Uniforms	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000
Fuel & Mileage	\$ 3,354	\$ 5,826	\$ 5,024	\$ 5,000	\$ 5,000
Vehicle Repairs	\$ 1,406	\$ 1,006	\$ 1,465	\$ 2,000	\$ -
Equipment Repair	\$ 1,479	\$ 217	\$ 1,243	\$ 600	\$ 3,000
Welding Supplies	\$ 1,334	\$ 670	\$ 1,339	\$ 2,000	\$ 1,000
Electrical & Hardware Supplies	\$ 2,648	\$ 586	\$ 443	\$ 1,000	\$ 2,500
Custodial Supplies	\$ 744	\$ 888	\$ 1,513	\$ 1,500	\$ -
Other Supplies	\$ 71	\$ -	\$ 80	\$ 250	\$ 3,250
Minor Tools	\$ 3,540	\$ 1,706	\$ 4,005	\$ 4,500	\$ 5,000
Office Supplies	\$ 126	\$ 793	\$ 152	\$ 300	\$ -
Plumbing Supplies	\$ -	\$ -	\$ -	\$ 200	\$ -
Other Materials	\$ -	\$ 32	\$ -	\$ -	\$ 3,000
Total Supplies & Materials	\$ 14,702	\$ 11,724	\$ 15,264	\$ 18,350	\$ 49,750
Contractual Services					
Professional Services	\$ 3,940	\$ 12,490	\$ 5,460	\$ 9,000	\$ 14,000
Custodial	\$ 1,419	\$ 2,032	\$ 1,573	\$ 2,000	\$ -
Utilities Services	\$ 4,666	\$ 6,127	\$ 4,968	\$ 5,000	\$ 5,000
Vehicle Repair	\$ -	\$ 315	\$ -	\$ 300	\$ -
Equipment Repair	\$ -	\$ 568	\$ 1,164	\$ 1,000	\$ 10,000
Building Maintenance	\$ 882	\$ -	\$ 19,800	\$ 2,000	\$ 2,000
Cellphone	\$ 2,011	\$ 2,155	\$ 3,564	\$ 3,000	\$ 3,000
Travel & Training	\$ -	\$ -	\$ -	\$ 500	\$ 3,000
Auto Insurance	\$ 455	\$ 800	\$ 800	\$ 1,000	\$ -
Property Coverage	\$ 1,268	\$ 2,339	\$ 2,339	\$ 3,500	\$ -
Workers Compensation	\$ 3,716	\$ 700	\$ 700	\$ 6,447	\$ -
Total Contractual Services	\$ 18,357	\$ 27,526	\$ 40,367	\$ 33,747	\$ 37,000
Capital Outlay					
Capital over \$5000	\$ -	\$ 12,302	\$ 88,129	\$ -	\$ 29,000
Total Capital Outlay	\$ -	\$ 12,302	\$ 88,129	\$ -	\$ 29,000
Total Shop Department	\$ 226,060	\$ 260,831	\$ 365,917	\$ 278,279	\$ 221,438



Street Lighting Department



Goals:

To ensure the safety, visibility, and aesthetic appeal of public spaces and roadway through the maintenance, improvement, and expansion of street lighting through the City of Kermit.

Objectives:

- ☉ Enhance Public Safety through Street Lighting
- ☉ Improve Energy Efficiency and Sustainability
- ☉ Expand Lighting Infrastructure
- ☉ Strengthen Maintenance and Reporting Systems

Capital Outlay:

- ☉ Funding for replacement of existing to LED lights

<u>Street Lighting</u>	FY22	FY23	FY24	FY25	FY26
Fund 10	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Contractual Services					
Lighting Upgrade	\$ -	\$ -	\$ -	\$ -	\$ 30,000
Utilities	\$ 80,453	\$ 85,882	\$ 85,997	\$ 90,000	\$ 98,000
<u>Total Contractual Services</u>	\$ 80,453	\$ 85,882	\$ 85,997	\$ 90,000	\$ 128,000
<u>Total Street Lighting Expenditures</u>	\$ 80,453	\$ 85,882	\$ 85,997	\$ 90,000	\$ 128,000



Street Department



Goals:

To maintain and improve the city's streets, alleys, sidewalks, and public right-of-ways in a safe, efficient, and cost-effective manner to ensure reliable transportation and enhance community livability.

Objectives:

- ④ **Improve Street Infrastructure and Conditions**
- ④ **Enhance Preventive Maintenance and Repairs**
- ④ **Improve Drainage and Stormwater Management**
- ④ **Promote Safety and Accessibility**
- ④ **Strengthen Operations and Staff Capacity**

Capital Outlay:

- ④ **Increased seal coat cost**
- ④ **Line striping machine**



Street Department	FY22	FY23	FY24	FY25	FY26
Fund 10	Actual	Actual	Actual	Adopted	Proposed
Salaries					
Wages	\$ 221,050	\$ 194,751	\$ 281,251	\$ 193,097	\$ 267,997
FICA/Medicare	\$ 17,254	\$ 15,040	\$ 20,962	\$ 11,972	\$ 20,502
TMRS	\$ 36,695	\$ 32,204	\$ 39,699	\$ 41,150	\$ 42,879
Medical/Dental/Vision	\$ 43,700	\$ 52,651	\$ 39,281	\$ 27,000	\$ 40,500
Longevity	\$ -	\$ -	\$ -	\$ -	\$ 75
Total Salaries & Benefits	\$ 318,699	\$ 294,646	\$ 381,193	\$ 273,219	\$ 371,953
Supplies & Materials					
Supplies	\$ -	\$ -	\$ -	\$ -	\$ 7,500
Clothing & Uniforms	\$ 56	\$ 233	\$ 806	\$ 3,150	\$ 6,650
Fuel & Mileage	\$ 20,047	\$ 16,298	\$ 19,757	\$ 23,000	\$ 23,000
Vehicle Repairs	\$ 8,245	\$ 6,117	\$ 6,875	\$ 12,000	\$ -
Equipment Repair	\$ 213	\$ 38	\$ 3,375	\$ 5,000	\$ 5,000
Electrical & Hardware	\$ 6,422	\$ 3,772	\$ 2,327	\$ 4,500	\$ 5,000
Signs	\$ 7,132	\$ 18,572	\$ 15,374	\$ 12,000	\$ 18,000
Custodial Supplies	\$ 154	\$ 24	\$ (38)	\$ 3,000	\$ 4,000
Household Supplies	\$ 39	\$ 734	\$ 30	\$ 200	\$ -
Minor Tools	\$ 243	\$ 375	\$ 2,593	\$ 2,000	\$ 2,500
Office Supplies	\$ 180	\$ -	\$ 370	\$ 800	\$ -
Other Supplies	\$ -	\$ -	\$ -	\$ -	\$ 5,000
Plumbing Supplies	\$ 1,273	\$ -	\$ -	\$ 375	\$ -
Aggregate	\$ 16,540	\$ 36,959	\$ 7,725	\$ 22,000	\$ 35,000
Total Supplies & Materials	\$ 60,544	\$ 83,122	\$ 59,195	\$ 88,025	\$ 111,650
Contractual Services					
Professional Services	\$ 265	\$ 287	\$ 24,545	\$ 3,000	\$ 100,000
Custodial	\$ 2,385	\$ 2,426	\$ 3,521	\$ 3,500	\$ -
Utilities	\$ -	\$ 5,214	\$ 1,354	\$ 2,000	\$ 2,000
Vehicle Repair	\$ 339	\$ 948	\$ 3,500	\$ 4,000	\$ -
Other Equipment Repair	\$ -	\$ -	\$ 20	\$ 1,000	\$ 5,000
Master Lease Payment	\$ -	\$ -	\$ -	\$ -	\$ 85,295
Postage	\$ -	\$ 18	\$ -	\$ 100	\$ 100
Dues and Subscriptions	\$ -	\$ -	\$ -	\$ 200	\$ 200
Cellphone Allowance	\$ -	\$ -	\$ -	\$ -	\$ 3,000
Travel & Training	\$ -	\$ -	\$ -	\$ 2,500	\$ 6,000
Auto Insurance	\$ 4,978	\$ 4,978	\$ 4,978	\$ 7,500	\$ -
Property Coverage	\$ 1,380	\$ 1,380	\$ 1,380	\$ 2,000	\$ -
Workers Compensation	\$ 16,115	\$ 8,750	\$ 8,750	\$ 15,000	\$ -
Mobile Equipment Coverage	\$ 1,550	\$ 1,872	\$ 2,698	\$ 3,000	\$ -
Total Contractual Services	\$ 27,013	\$ 25,873	\$ 50,746	\$ 43,800	\$ 201,595
Other Expenses					
Resurfacing	\$50,471	\$31,287	\$141,060	\$150,000	\$ 250,000
Total Other Expenses	\$60,921	\$31,287	\$141,060	\$150,000	\$ 250,000
Capital Outlay					
Capital over \$5000	\$0	\$35,800	\$81,081	\$20,000	\$ 7,000
Total Capital Outlay	\$0	\$35,800	\$81,081	\$20,000	\$ 7,000
Total Street Department	\$467,177	\$470,728	\$713,275	\$575,044	\$942,198





Parks and Cemetery Department



Goals:

To maintain safe, clean, and accessible public spaces that enrich the lives of the residents of Kermit and visitors through quality park experiences and respectful cemetery management.

Objectives:

- ⑤ **Improve and Maintain Park Facilities**
- ⑤ **Enhance Beautification and Landscaping Efforts**
- ⑤ **Provide Safe and Respectful Cemetery Services**
- ⑤ **Increase Community Engagement and Access**
- ⑤ **Strengthen Department Operations and Staff Development**

Capital Outlay:

- ⑤ **Vector Unit on Trailer**
- ⑤ **Birtchel Park Fence**
- ⑤ **Plaza Park Playground Equipment Improvement**



<u>Parks/Cemetery Department</u>	<u>FY22</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>
<u>Fund 10</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Salaries					
Wages	\$ 195,998	\$ 234,970	\$ 288,964	\$ 373,758	\$ 454,945
FICA/Medicare	\$ 15,126	\$ 17,573	\$ 21,558	\$ 23,173	\$ 34,803
TMRS	\$ 32,184	\$ 37,628	\$ 38,943	\$ 79,648	\$ 72,791
Medical/Dental/Vision	\$ 40,704	\$ 50,101	\$ 28,305	\$ 48,600	\$ 72,900
Longevity	\$ -	\$ -	\$ -	\$ -	\$ 2,525
<u>Total Salaries & Benefits</u>	\$ 284,012	\$ 340,272	\$ 377,769	\$ 525,179	\$ 637,964
Supplies & Materials					
Supplies	\$ 252	\$ -	\$ -	\$ 5,000	\$ 1,000
Other Supplies	\$ -	\$ -	\$ 4,482	\$ -	\$ 7,000
Chemicals & Herbicide	\$ -	\$ 9,384	\$ 973	\$ 100,000	\$ 100,000
Clothing & Uniforms	\$ -	\$ 522	\$ 434	\$ 2,600	\$ 5,600
Fuel	\$ 11,187	\$ 17,827	\$ 14,197	\$ 10,000	\$ 14,000
Motor Vehicle Repairs	\$ 9,626	\$ 5,282	\$ 3,906	\$ 6,000	\$ -
Equipment Repairs	\$ 282	\$ 6,601	\$ 1,749	\$ 2,000	\$ 5,000
Electrical & Hardware Supplies	\$ 2,928	\$ 1,730	\$ 562	\$ 2,500	\$ 7,500
Other Materials	\$ 352	\$ 76	\$ 52	\$ 3,750	\$ 10,000
Custodial Supplies	\$ 39	\$ 440	\$ 100	\$ -	\$ -
Minor Tools	\$ 3,193	\$ 3,786	\$ 6,927	\$ -	\$ 6,500
Plumbing Supplies	\$ 1,137	\$ 1,749	\$ 2,911	\$ 5,000	\$ 3,000
Concrete & Aggregate	\$ 80	\$ 1,185	\$ -	\$ 2,000	\$ -
Park Improvements	\$ 6,384	\$ 66	\$ 70,893	\$ 12,000	\$ 300,000
<u>Total Supplies & Materials</u>	\$ 35,640	\$ 48,766	\$ 108,732	\$ 150,850	\$ 459,600
Contractual Services					
Professional Services	\$ 956	\$ 3,553	\$ 2,433	\$ 3,000	\$ 5,000
Cleaning Services	\$ 2,711	\$ 3,830	\$ 3,634	\$ 3,000	\$ -
Utility Services	\$ 672	\$ 623	\$ 568	\$ 1,200	\$ 1,200
Motor Vehicle Repair	\$ 23	\$ 1,433	\$ 1,734	\$ 100	\$ -
Equipment Maintenance	\$ 309	\$ -	\$ 92	\$ 12,000	\$ 7,500
Master Lease Payment	\$ -	\$ -	\$ -	\$ -	\$ 48,431
Dues and Subscriptions	\$ 214	\$ -	\$ -	\$ 700	\$ -
Cellphone Allowance	\$ 272	\$ -	\$ -	\$ 1,000	\$ -
Travel & Training	\$ 919	\$ -	\$ 705	\$ 2,500	\$ 10,000
Auto Insurance	\$ 986	\$ 986	\$ 986	\$ 1,500	\$ -
<u>Total Contractual Services</u>	\$ 17,284	\$ 18,326	\$ 18,052	\$ 39,000	\$ 72,131
Capital Outlay					
Capital over \$5000	\$ -	\$ -	\$ 169,933	\$ 280,000	\$ 75,000
<u>Total Capital Outlay</u>	\$ -	\$ -	\$ 169,933	\$ 283,000	\$ 75,000
<u>Total Parks/Cemetery Expenditures</u>	\$ 336,936	\$ 407,364	\$ 674,486	\$ 998,029	\$ 1,244,695





<u>Water/Wastewater Fund</u>					
Fund 20					
	FY22	FY23	FY24	FY25	FY26
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Revenue					
Bond Proceeds	\$ 381,218	\$ 409,929	\$ 602,697	\$ 600,000	\$ 425,000
Total Other Revenue	\$ 2,965,176	\$ 3,234,661	\$ 3,587,056	\$ 3,992,500	\$ 4,580,000
<u>Total Water/Wastewater Revenue</u>	\$ 3,346,394	\$ 3,644,590	\$ 4,189,753	\$ 4,592,500	\$ 5,005,000
Expenditures					
Non-Departmental	\$ 55,683	\$ 530,782	\$ 567,666	\$ -	\$ -
Water/Wastewater	\$ 1,261,941	\$ 1,273,320	\$ 1,111,567	\$ 1,065,235	\$ 2,273,322
Utility Office	\$ 161,847	\$ 201,487	\$ 247,767	\$ 168,495	\$ 363,488
<u>Total Water/Wastewater Expenditures</u>	\$ 1,423,788	\$ 1,474,806	\$ 1,359,334	\$ 1,233,730	\$ 2,636,810
<u>Net Summary</u>	\$ 1,922,606	\$ 2,169,784	\$ 2,830,419	\$ 3,358,770	\$ 2,368,190



<u>Water/Wastewater Revenue</u>	FY22	FY23	FY24	FY25	FY26
Fund 20	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Bond Proceeds					
Capital Water Improvements	\$ 381,218	\$ 409,929	\$ 418,093	\$ 350,000	\$ 425,000
Sewer B Asmt 2008 Bonds	\$ -	\$ -	\$ 184,603	\$ 250,000	\$ -
<u>Total Bond Proceeds</u>	\$ 381,218	\$ 409,929	\$ 602,697	\$ 600,000	\$ 425,000
Other Revenue					
Interest Income	\$ -	\$ -	\$ 235,588	\$ -	\$ 425,000
Miscellaneous	\$ 4,841	\$ (35,845)	\$ 3,000	\$ -	\$ -
Bulk Water Sales/Pine St.	\$ 98,916	\$ 125,307	\$ 228,298	\$ 175,000	\$ 215,000
Sewer Bond Assessment	\$ -	\$ -	\$ 251,182	\$ 250,000	\$ 325,000
Water Meter Service Sales	\$ 2,056,845	\$ 2,297,395	\$ 2,037,127	\$ 2,750,000	\$ 2,750,000
Wastewater Service Sales	\$ 692,613	\$ 718,174	\$ 680,445	\$ 700,000	\$ 725,000
Returned Check	\$ -	\$ -	\$ 696	\$ -	\$ -
Tapping Fees	\$ 3,375	\$ 6,000	\$ 7,050	\$ 7,500	\$ 7,500
Disconnect/Reconnect Fees	\$ 28,710	\$ 28,350	\$ 54,375	\$ 40,000	\$ 50,000
Late Fees	\$ 79,875	\$ 85,260	\$ 85,125	\$ 70,000	\$ 82,500
<u>Total Other Revenue</u>	\$ 2,965,176	\$ 3,234,661	\$ 3,587,056	\$ 3,992,500	\$ 4,580,000
<u>Total Water/Wastewater Revenue</u>	\$ 3,346,394	\$ 3,644,590	\$ 4,189,753	\$ 4,592,500	\$ 5,005,000



Water/Wastewater Department



Goals:

To protect public health and the environment by delivering safe drinking water, collecting and treating wastewater efficiently, and maintaining reliable infrastructure in compliance with all regulatory standards.

Objectives:

- 🌐 **Ensure safe and Reliable Drinking Water**
- 🌐 **Maintain Efficient and Compliant Wastewater Operations**
- 🌐 **Upgrade and Protect Critical Infrastructure**
- 🌐 **Enhance Emergency Preparedness and Resilience**
- 🌐 **Improve Customer Service and Public Outreach**

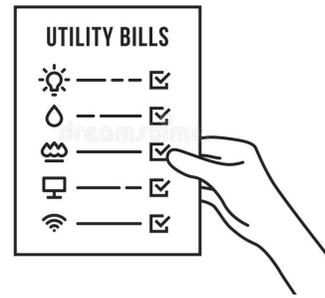
Capital Outlay:

- 🌐 **Divide City in quadrants and replace valves in that quadrant**
- 🌐 **Purchase of generator for TCEQ compliance**



Water/Wastewater Department	FY22	FY23	FY24	FY25	FY26
Fund 20	Actual	Actual	Actual	Actual	Proposed
Salaries & Benefits					
Wages	\$ 404,245	\$ 382,117	\$ 412,113	\$ 407,360	\$ 415,970
FICA/Medicare	\$ 32,252	\$ 29,134	\$ 31,196	\$ 29,805	\$ 31,822
TMRS	\$ 29,069	\$ (61,733)	\$ 60,842	\$ 41,166	\$ 66,555
Medical/Dental/Vision	\$ 49,954	\$ 42,905	\$ 36,388	\$ 29,517	\$ 64,800
Longevity	\$ -	\$ -	\$ -	\$ -	\$ 475
Health Savings Account	\$ -	\$ -	\$ 6,608	\$ 8,811	\$ 947
Total Salaries & Benefits	\$ 515,520	\$ 392,423	\$ 547,148	\$ 516,658	\$ 580,568
Supplies & Materials					
Supplies	\$ -	\$ 268	\$ 19,460	\$ 26,036	\$ 21,000
Chemicals/Laboratory	\$ 23,918	\$ 49,038	\$ 43,766	\$ 58,755	\$ 24,000
Clothing & Uniforms	\$ 233	\$ 371	\$ 707	\$ 911	\$ 4,500
Fuel & Mileage	\$ 23,924	\$ 2,216	\$ 31,423	\$ 26,687	\$ 20,000
Equipment Repair	\$ 12,295	\$ 11,581	\$ 3,034	\$ (292)	\$ 12,000
Other Repair	\$ 836	\$ 117	\$ 20,510	\$ 26,829	\$ 40,000
Welding Supplies	\$ -	\$ 120	\$ -	\$ 40	\$ -
Electrical & Hardware Supplies	\$ 5,726	\$ 4,240	\$ 682	\$ (1,495)	\$ 10,000
Materials	\$ 253	\$ 402	\$ 294	\$ 358	\$ 500
Custodial Supplies	\$ 264	\$ 694	\$ 151	\$ 256	\$ 600
Minor Tools	\$ 4,165	\$ 4,014	\$ 6,985	\$ 7,874	\$ 6,000
Office Supplies	\$ 523	\$ 1,255	\$ 2,728	\$ 3,707	\$ 4,000
Other Supplies	\$ -	\$ -	\$ 16,407	\$ 21,875	\$ -
Hydrant Supplies	\$ 1,632	\$ 229	\$ 212	\$ (730)	\$ 4,000
Meter Service Supplies	\$ 3,185	\$ 8,065	\$ 1,440	\$ 2,485	\$ 5,000
Plumbing Supplies	\$ 32,955	\$ 53,888	\$ 69,592	\$ 88,782	\$ 115,000
Concrete & Aggregate	\$ 824	\$ 906	\$ 1,190	\$ 1,339	\$ 4,000
Total Supplies & Materials	\$ 110,733	\$ 137,404	\$ 218,580	\$ 263,419	\$ 270,600
Contractual Services					
Professional Services	\$ 113,617	\$ 154,498	\$ 79,729	\$ 82,060	\$ 150,000
Advertising	\$ 3,984	\$ -	\$ -	\$ (2,656)	\$ 4,000
Custodial	\$ 5,199	\$ 2,547	\$ 2,885	\$ 1,230	\$ -
Utility Services	\$ 129,497	\$ 89,513	\$ 61,885	\$ 26,019	\$ 134,000
Vehicle Repair	\$ 1,383	\$ 392	\$ 5,928	\$ 7,113	\$ -
Equipment Repair	\$ 3,544	\$ -	\$ 20	\$ (2,335)	\$ -
Building Maintenance	\$ 531	\$ -	\$ -	\$ (354)	\$ 4,000
Vehicle Lease	\$ -	\$ -	\$ -	\$ -	\$ 85,723
Postage	\$ 618	\$ 1,049	\$ 47	\$ 0	\$ -
Equipmental Rental	\$ -	\$ -	\$ -	\$ -	\$ 3,000
Forms	\$ 1,979	\$ 3,083	\$ 1,782	\$ 2,084	\$ 2,000
Dues and Subscriptions	\$ 10,817	\$ 9,476	\$ 11,920	\$ 11,841	\$ 15,000
Cellphone Allowance	\$ 6,051	\$ 7,156	\$ 3,571	\$ 3,112	\$ 4,000
Travel & Training	\$ 4,678	\$ 5,463	\$ 4,819	\$ 5,128	\$ 10,000
Auto Insurance	\$ 3,006	\$ 3,664	\$ 3,664	\$ 4,103	\$ 5,000
Liability	\$ 1,305	\$ 1,287	\$ 11,350	\$ 14,693	\$ 10,000
Property Coverage	\$ 20,662	\$ 14,000	\$ 18,029	\$ 14,930	\$ 10,000
Workers Compensation	\$ 10,600	\$ 12,000	\$ 13,008	\$ 14,278	\$ 5,000
General Liability Insurance	\$ -	\$ 600	\$ 632	\$ 1,043	\$ 2,500
Total Contractual Services	\$ 317,470	\$ 304,727	\$ 219,269	\$ 182,288	\$ 444,223
Other Expenses					
Miscellaneous	\$ 129	\$ 94	\$ (7,898)	\$ (10,585)	\$ -
Water Bond 2019 Series					\$ 363,191
Sewer Bond					\$ 289,740
Unemployment	\$ 13,101	\$ 704	\$ 1,560	\$ (6,420)	\$ -
Depreciation	\$ 301,179	\$ 290,757	\$ -	\$ (103,867)	\$ -
Total Other Expenses	\$ 314,408	\$ 291,556	\$ (6,338)	\$ (120,871)	\$ 652,931
Capital Outlay					
Capital Outlay over \$5000	\$ -	\$ 147,210	\$ 127,928	\$ 219,641	\$ 325,000
Total Capital Outlay	\$ 3,810	\$ 147,210	\$ 132,908	\$ 223,741	\$ 325,000
Total Water/Wastewater Department	\$ 1,261,941	\$ 1,273,320	\$ 1,111,567	\$ 1,065,235	\$ 2,273,322

Utility Billing Department



Goals:

To deliver timely and accurate utility billing services while providing exceptional customer support, maintaining financial accountability, and promoting transparency and trust in utility operations.

Objectives:

- ④ **Ensure Accurate and Timely Billing**
- ④ **Improve Customer Service and Communication**
- ④ **Strengthen Collections and Revenue Assurance**
- ④ **Utility Technology to Improve Efficiency**
- ④ **Support Interdepartmental Coordination and Compliance**

Capital Outlay:

- ④ **Perform Utility Rate Study**
- ④ **New Kiosk System**



Utility Billing Department	FY22	FY23	FY24	FY25	FY26
Fund 20	Actual	Actual	Actual	Adopted	Proposed
Salaries & Benefits					
Wages	\$ 86,305	\$ 97,817	\$ 143,567	\$ 80,539	\$ 92,914
FICA/Medicare	\$ 6,631	\$ 6,986	\$ 11,065	\$ 4,993	\$ 7,108
TMRS	\$ 5,987	\$ (14,802)	\$ 21,751	\$ 17,163	\$ 14,866
Medical/Dental/Vision	\$ 14,811	\$ 16,478	\$ 16,331	\$ 10,800	\$ 16,200
Longevity	\$ -	\$ -	\$ -	\$ -	\$ 13,900
Total Salaries & Benefits	\$ 113,734	\$ 106,479	\$ 192,714	\$ 113,495	\$ 144,988
Supplies & Materials					
Supplies	\$ -	\$ -	\$ -	\$ -	\$ 1,000
Clothing & Uniforms	\$ -	\$ -	\$ -	\$ -	\$ 1,000
Materials	\$ -	\$ 13	\$ 24	\$ 1,700	\$ 6,500
Other Supplies	\$ -	\$ -	\$ -	\$ -	\$ 2,500
Office Supplies	\$ 1,891	\$ 2,648	\$ 3,420	\$ -	\$ 2,500
Total Supplies & Materials	\$ 1,891	\$ 2,662	\$ 3,444	\$ 1,700	\$ 13,500
Contractual Services					
Professional Services	\$ 40,835	\$ 37,961	\$ 49,321	\$ 45,000	\$ 50,000
Credit Card Bank Charge	\$ 3,270	\$ 2,490	\$ -	\$ 2,500	\$ 3,000
Other Equipment Maint.	\$ (599)	\$ -	\$ 449	\$ 500	\$ 1,500
Postage	\$ 508	\$ 424	\$ 537	\$ 750	\$ 500
Travel & Training	\$ -	\$ -	\$ -	\$ 2,500	\$ 15,000
Total Contractual Services	\$ 44,317	\$ 42,075	\$ 51,509	\$ 53,200	\$ 70,000
Capital Outlay					
Capital over \$5000	\$ -	\$ -	\$ -	\$ -	\$ 135,000
Capital under \$5000	\$ 1,905	\$ -	\$ -	\$ -	\$ -
Total Capital Outlay	\$ 1,905	\$ -	\$ -	\$ -	\$ 135,000
Total Utility Billing Department	\$ 161,847	\$ 201,487	\$ 247,767	\$ 168,495	\$ 363,488





<u>Sanitation Fund</u>	FY22	FY23	FY24	FY25	FY26
Fund 40	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Revenues					
Sanitation Revenue	\$ 1,342,995	\$ 1,860,797	\$ 1,649,730	\$ 1,829,000	\$ 1,975,600
<u>Total Sanitation Revenue</u>	\$ 1,342,995	\$ 1,860,797	\$ 1,649,730	\$ 1,829,000	\$ 1,975,600
Expenditures					
Trash Collection	\$ -	\$ -	\$ -	\$ 38,700	\$ 40,000
Sanitation Service	\$ 1,307,813	\$ 1,664,805	\$ 1,658,748	\$ 2,008,415	\$ 1,844,723
<u>Total Sanitation Expenditures</u>	\$ 1,307,813	\$ 1,664,805	\$ 1,658,748	\$ 2,047,115	\$ 1,884,723
<u>Net Summary</u>	\$ 35,182	\$ 195,992	\$ (9,018)	\$ (218,115)	\$ 90,877



<u>Total Sanitation Revenue</u>	FY22	FY23	FY24	FY25	FY26
Fund 40	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
<u>Investment Interest</u>					
Interest Income	\$ -	\$ -	\$ 104,069	\$ -	\$ 35,000
<u>Total Interest on Investment</u>	\$ -	\$ -	\$ 104,069	\$ -	\$ 35,000
Revenue from Services					
Sales Tax Payment	\$ 330	\$ 565	\$ 568	\$ 500	\$ 600
Sanitation Services	\$ 1,263,908	\$ 1,318,261	\$ 1,471,826	\$ 1,750,000	\$ 1,825,000
Roll-Off Rental Delivery	\$ 10,295	\$ 7,395	\$ 45,476	\$ 46,000	\$ 75,000
Roll-Off Rental Haul	\$ 21,060	\$ 15,340	\$ -	\$ -	\$ -
Roll-Off Rental Tipping Fee	\$ 10,929	\$ 12,823	\$ -	\$ -	\$ -
Roll-Off Rental Daily Fee	\$ 7,315	\$ 5,980	\$ -	\$ -	\$ -
Recycled Metal	\$ 8,833	\$ 8,400	\$ 9,165	\$ 12,500	\$ 15,000
Citizen Collection Station	\$ 7,757	\$ 16,778	\$ 18,627	\$ 20,000	\$ 20,000
Recycled Cardboard	\$ 12,527	\$ 3,135	\$ -	\$ -	\$ 5,000
<u>Total Revenue from Services</u>	\$ 1,342,954	\$ 1,388,675	\$ 1,545,662	\$ 1,829,000	\$ 1,940,600
<u>Total Sanitation Revenue</u>	\$ 1,342,995	\$ 1,860,797	\$ 1,649,730	\$ 1,829,000	\$ 1,975,600



Sanitation Service Department



Goals:

To provide safe, efficient, and timely solid waste collection services that promote a clean community, protect public health, and support environmental sustainability.

Objectives:

- ① Provide Reliable and Timely Waste Collection
- ① Maintain Clean and Safe Operations
- ① Promote Environmental Stewardship and Recycling
- ① Improve Equipment Reliability and Efficiency
- ① Strengthen Administrative Reporting and Communication

Capital Outlay:

- ① Replacement of Deteriorated Dumpsters
- ① Engineering Evaluation of Transfer Station



Sanitation Department	FY22	FY23	FY24	FY25	FY26
Fund 40	Actual	Actual	Actual	Adopted	Proposed
Salaries & Benefits					
Wages	\$ 402,716	\$ 327,582	\$ 484,485	\$ 599,670	\$ 709,509
FICA/Medicare	\$ 31,131	\$ 24,516	\$ 36,315	\$ 37,180	\$ 54,277
TMRS	\$ 25,943	\$ (47,315)	\$ 70,685	\$ 127,790	\$ 113,521
Medical/Dental/Vision	\$ 47,325	\$ 42,359	\$ 34,898	\$ 48,600	\$ 89,100
Longevity	\$ -	\$ -	\$ -	\$ -	\$ 1,810
Health Savings Account	\$ -	\$ -	\$ 9,691	\$ -	\$ 1,896
Total Salaries & Benefits	\$ 507,115	\$ 347,142	\$ 636,074	\$ 813,240	\$ 970,114
Supplies & Materials					
Supplies	\$ -	\$ -	\$ 4,124	\$ -	\$ -
Clothing & Uniforms	\$ 439	\$ 233	\$ 715	\$ 2,400	\$ 6,400
Fuel & Mileage	\$ 135,245	\$ 127,497	\$ 102,020	\$ 150,000	\$ 100,000
Vehicle Repairs	\$ 63,853	\$ 81,763	\$ 129,612	\$ 65,000	\$ 75,000
Equipment Repair	\$ 1,090	\$ 538	\$ 1,915	\$ 3,500	\$ 2,500
Misc. Repair	\$ 272	\$ 2,038	\$ 427	\$ 500	\$ 1,000
Recycle Center Repair	\$ -	\$ 31,044	\$ 3,952	\$ 4,000	\$ 4,500
Custodial Supplies	\$ 169	\$ 24	\$ 172	\$ 175	\$ -
Materials	\$ 30	\$ 403	\$ -	\$ 500	\$ 10,000
Minor Tools	\$ 521	\$ 421	\$ 1,158	\$ 2,000	\$ 5,000
Office Supplies	\$ 226	\$ -	\$ 370	\$ 550	\$ -
Other Supplies	\$ -	\$ -	\$ -	\$ -	\$ 10,000
Total Supplies & Materials	\$ 201,843	\$ 243,961	\$ 244,466	\$ 228,625	\$ 214,400
Contractual Services					
Professional Services	\$ 2,734	\$ 651,253	\$ 255,708	\$ 425,000	\$ 50,000
Property Repair	\$ (400)	\$ -	\$ 46,739	\$ -	\$ 25,000
Custodial	\$ 3,423	\$ 2,861	\$ 3,917	\$ 4,000	\$ -
Utilities	\$ 275	\$ 5,034	\$ 158	\$ 500	\$ 500
Vehicle Lease	\$ 2,438	\$ 5,246	\$ 14,317	\$ 5,000	\$ 160,709
Other Equipment Maint.	\$ -	\$ 12	\$ 196	\$ 150	\$ 5,000
Rental	\$ -	\$ -	\$ -	\$ -	\$ 5,000
Forms	\$ 242	\$ 4,041	\$ 111	\$ 500	\$ -
Cellphone Allowance	\$ -	\$ -	\$ 87	\$ -	\$ -
Travel & Training	\$ -	\$ -	\$ 1,689	\$ 4,000	\$ 6,000
Auto Insurance	\$ 12,869	\$ 10,409	\$ 7,623	\$ 14,000	\$ -
Liability	\$ 1,306	\$ 1,287	\$ 1,350	\$ 2,000	\$ -
Property Coverage	\$ 71	\$ 1,000	\$ 12,039	\$ 1,500	\$ -
Theft Liability	\$ 183	\$ 150	\$ 189	\$ 200	\$ -
Workers Compensation	\$ 17,451	\$ 16,544	\$ 16,474	\$ 20,000	\$ -
General Liability Insurance	\$ 3,121	\$ 600	\$ 632	\$ 1,000	\$ -
Landfill Fees	\$ 370,238	\$ 233,229	\$ 373,692	\$ 200,000	\$ 300,000
Tire Deposal Fee	\$ 2,678	\$ 3,784	\$ -	\$ 1,700	\$ 8,000
Total Contractual Services	\$ 416,629	\$ 935,450	\$ 734,922	\$ 679,550	\$ 560,209
Capital Outlay					
Capital over \$5000	\$ -	\$ -	\$ -	\$ 187,000	\$ 100,000
Total Capital Outlay	\$ 29,146	\$ 48,732	\$ 58,730	\$ 187,000	\$ 100,000
Total Sanitation Department	\$ 1,307,813	\$ 1,664,805	\$ 1,658,748	\$ 2,008,415	\$ 1,844,723



<u>Trash Collection Department</u>	FY22	FY23	FY24	FY25	FY26
Fund 40	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Contractual Services					
TML Risk Pool & Insurance	\$ -	\$ -	\$ -	\$ 38,700	\$ 40,000
<u>Total Contractual Services</u>	\$ -	\$ -	\$ -	\$ 38,700	\$ 40,000
<u>Total Trash Collection Department</u>	\$ -	\$ -	\$ -	\$ 38,700	\$ 40,000





<u>Economic Development Revenue</u>	FY25	FY26
Fund 46	<u>Current</u>	<u>Proposed</u>
Revenues		
Sales and Use Tax	\$ 875,000	\$ 1,000,000
Municipal Development District Tax	\$ 50,000	\$ 350,000
<u>Total Sales and Use Tax</u>	\$ 875,000	\$ 1,350,000
<u>Total Economic Development Revenue</u>	\$ 875,000	\$ 1,350,000



Economic Development Department



Goals:

To attract, retain, and support businesses that enhance the economic vitality of Kermit by fostering job creation, strengthening the local tax base, and promoting long-term, sustainable growth.

Objectives:

- ☉ **Attract New Businesses and Investment**
- ☉ **Support Local Business Retention and Expansion**
- ☉ **Promote Downtown and Corridor Revitalization**
- ☉ **Strengthen Workforce and Housing Alignment**
- ☉ **Enhance Community Marketing and Quality of Life**

Capital Outlay:

- ☉ **Provide Investment Incentives**



<u>Economic Development Department</u>	FY25	FY26
Fund 46	<u>Current</u>	<u>Proposed</u>
Salaries & Benefits		
Wages	\$ -	\$ 42,131
FICA/Medicare	\$ -	\$ 3,223
TMRS	\$ -	\$ 6,741
Medical/Dental/Vision	\$ -	\$ 4,050
Longevity	\$ -	\$ 58
<u>Total Salaries & Benefits</u>	\$ -	\$ 56,203
Materials		
Supplies	\$ 1,000	\$ 2,000
Clothing & Uniforms	\$ -	\$ 1,000
Materials	\$ 1,000	\$ 2,500
Office Supplies	\$ 2,500	\$ 2,500
<u>Total Materials</u>	\$ 4,500	\$ 8,000
Contractual Services		
Professional Services	\$ 2,000	\$ 160,000
Cellphone	\$ 200	\$ -
Travel & Training	\$ 1,500	\$ 7,500
<u>Total Contractual Services</u>	\$ 3,700	\$ 167,500
Other Expenses		
Miscellaneous	\$ -	\$ 5,000
<u>Total Other Expenses</u>	\$ -	\$ 5,000
Capital Outlay		
Economic Development Incentives	\$ 810,597	\$ 1,113,297
<u>Total Capital Outlay</u>	\$ 810,597	\$ 1,113,297
<u>Total Economic Development Expenditures</u>	\$ 875,000	\$ 1,350,000





<u>Hotel Occupancy Tax Fund</u>	FY22	FY23	FY24	FY25	FY26
Fund 80	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Revenues					
Hotel Occupancy Tax	\$ 894,303	\$ 1,022,050	\$ 1,030,971	\$ 875,000	962,000
<u>Total Hotel Occupancy Revenue</u>	\$ 894,303	\$ 1,022,050	\$ 1,030,971	\$ 875,000	962,000
Expenditures					
Hotel Occupancy Expenses	\$ 1,914,658	\$ 367,330	\$ 290,565	\$ 418,750	524,500
<u>Total Hotel Occupancy Expenditures</u>	\$ 1,914,658	\$ 367,330	\$ 290,565	\$ 418,750	524,500
<u>Net Summary</u>	\$ (1,020,355)	\$ 654,720	\$ 740,405	\$ 456,250	437,500



<u>Hotel Occupancy Revenue</u>	FY22	FY23	FY24	FY25	FY26
Fund 80	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
General Taxes					
Hotel Occupancy Tax	\$ 882,635	\$ 987,913	\$ 953,154	\$ 875,000	\$ 950,000
<u>Total General Tax</u>	\$ 882,635	\$ 987,913	\$ 953,154	\$ 875,000	\$ 950,000
Interest					
Civic Center Rental	\$ -	\$ -	\$ 10,113	\$ -	\$ 12,000
Interest NOW	\$ 7,293	\$ 34,137	\$ 47,521	\$ -	\$ -
<u>Total Interest</u>	\$ 7,293	\$ 34,137	\$ 57,633	\$ -	\$ 12,000
<u>Total Hotel Occupancy Revenue</u>	\$ 894,303	\$ 1,022,050	\$ 1,030,971	\$ 875,000	\$ 962,000



Hotel Occupancy Department



Goals:

To responsibly manage and allocate Hotel Occupancy Tax funds to attract visitors, support tourism-related events and facilities, and enhance the cultural and economic vibrancy of the City of Kermit.

Objectives:

- ① **Attract New Businesses and Investment**
- ① **Support Local Business Retention and Expansion**
- ① **Promote Downtown and Corridor Revitalization**
- ① **Strengthen Workforce and Housing Alignment**
- ① **Enhance Community Marketing and Quality of Life**

Capital Outlay:

- ① **Continue to Fund Cultural Murals**
- ① **Expansion of Kermit Celebration Days**



<u>Hotel Occupancy Department</u>	FY22	FY23	FY24	FY25	FY26
Fund 80	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Adopted</u>	<u>Proposed</u>
Contractual Services					
Advertising & Promotions	\$ 14,260	\$ 28,004	\$ 23,481	\$ 131,250	\$ 161,500
<u>Total Contractual Services</u>	\$ 14,260	\$ 28,029	\$ 23,481	\$ 131,250	\$ 161,500
Other Expenses					
Historical Preservation	\$ -	\$ 50,396	\$ 32,960	\$ 131,250	\$ 161,500
Entertainment/Festivals	\$ 28,167	\$ 138,902	\$ 172,956	\$ 131,250	\$ 161,500
<u>Total Other Expenses</u>	\$ 28,167	\$ 189,298	\$ 205,915	\$ 262,500	\$ 323,000
Capital Outlay					
Misc. Civic Center	\$ -	\$ 4,600	\$ 13,238	\$ 5,000	\$ -
KCC Maintenance	\$ -	\$ -	\$ 62,576	\$ 20,000	\$ 40,000
<u>Total Capital Outlay</u>	\$ 1,872,231	\$ 150,003	\$ 54,999	\$ 25,000	\$ 40,000
<u>Total Hotel Occupancy Department</u>	\$ 1,914,658	\$ 367,330	\$ 290,565	\$ 418,750	\$ 524,500



